Brightshores Health System

JOB POSTING - #557-26

POSITION TITLE: REGISTERED TECHNOLOGIST (MLT)
DEPARTMENT: LABORATORY
LOCATION: OWEN SOUND
UNION: OPSEU - HPD
STATUS: FULL-TIME
RESON TO POST: NEW POSITION
WAGE RATE: $38.80 - $52.91

POSITION SUMMARY

The Medical Laboratory Technologist (MLT) works within their scope of professional practice in a team environment to collect samples and is responsible for performing a variety of diagnostic tests on patient specimens, for analysing and interpreting test results and prepare reports to assist in the diagnosis, treatment and prevention of disease. Responsible for ensuring quality patient care through continuous planning and uses clinical knowledge and skills to promote the delivery of optimal care to all patients. The MLT must be knowledgeable and practice in accordance with the Regulatory bodies including, CMLTO, Institute for Quality Management in Healthcare (IQMH), and Hospital regulations and policies. In alignment with Brightshores strategic priorities, the MLT may participate in user groups and hospital-wide activities and programs and contribute to quality improvement and risk management initiatives as required.

QUALIFICATIONS

- Bachelor of Medical Laboratory Science Degree College Certificate in Medical Laboratory Technology
- Current registration with the College of Medical Laboratory Technologists of Ontario (CMLTO)
- Eligible to practice in the following fields: Clinical Chemistry, Hematology, Transfusion Medicine (Science), Clinical Microbiology, and Histology
- CAMLPR Certification
- Working knowledge of lab and hospital software systems as needed
- Demonstrated excellent phlebotomy skills (all collection methods)
- Ability to interact effectively with others within and outside of the organization (i.e. staff physicians, patients, suppliers, Ministry of Health)
- Ability to maintain accurate records and documentation
- Experience with large and small analyzers, dedicated instruments, calibrations and microscopes
- Ability to perform Therapeutic Phlebotomy
- Experience with Point of Care Testing
- Ability to function effectively in a team environment
- Skills in leadership, problem solving, decision making and critical thinking
- Ability to handle exposures to infection, noise, odours, working interruptions and high pressure situations
- Commitment to continuous learning

Brightshores values diversity – in backgrounds and experiences. We foster and support a diverse and inclusive workplace that reflects the communities we serve. Please notify Human Resources of any accommodation needs you may have during the recruitment and selection process. Only those applicants selected for an interview will be contacted.

- Ability to be respectful and maintain confidentiality
- Availability to work all shifts, including weekends and standby, and ability for multi-site coverage when required
- Recent satisfactory performance and attendance records
- Demonstrate, promote and encourage Brightshores' values – We Show Up for Each Other, We Are Trusted to Act, We Create Solutions Together, We Strive for Better, We Share Accountability
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at Brightshores through patient safety knowledge, skills and attitudes
- Comply with all applicable health and safety policies, procedures and regulations, and actively contribute to maintaining a safe and healthy work environment

Preferred

- 2 years' clinical experience in a Hospital Laboratory setting with experience in Core lab disciplines (Chemistry, Haematology and Transfusion Medicine)

ABOUT BRIGHTSHORES HEALTH SYSTEM

Welcome to Brightshores Health System. We operate six hospitals in the Grey Bruce region. Our mission is to build healthier communities one patient at a time. We have 2,100 dedicated and compassionate staff and over 250 physicians who work together delivering excellent patient care to residents and visitors across Grey Bruce. Our Regional Hospital in Owen Sound is the largest of our sites, and offers a full range of specialty services, including complex surgeries, total joint replacements, cancer surgeries, MRI and CT diagnostic services. Across the six hospitals, we have more than 100,000 patient visits per year. Our rural hospitals in Lion's Head, Markdale, Meaford, Southampton and Wiarton offer a wide range of primary and ambulatory care services and all have 24/7 Emergency departments, lab and x-ray.

HOW TO APPLY

Interested applicants are asked to visit our website and apply directly to the posting on the Brightshores Careers webpage: https://www.brightshores.ca/job-openings/registered-technologist-mlt-laboratory-557-26/

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