

Board highlights

The CMLTO Board took the following actions at its meeting on September 14, 2026:

- Launched the 2026 Board Effectiveness Self-Evaluation
- Approved the Minutes of the May 25 & 26, 2026 CMLTO Board Meetings
- Approved the Monitoring Reports from the following Statutory Committees:
 - Executive Committee
 - Inquiries, Reports and Complaints Committee
 - Registration Committee
 - Discipline Committee
 - Quality Assurance Committee
- Accepted the Board Chair's Incidental Briefing Report
- Accepted the Academic Member's Incidental Briefing Report
- Accepted the Board Governance Scorecard – (Q2) 2026
- Reviewed the May 2026 Board Meeting Effectiveness Evaluation Feedback
- Received an update on:
 - CMLTO Artificial Intelligence (AI) Implementation Plan
 - CMLTO Global Diversity, Equity & Inclusion Benchmark (GDEIB) Analysis
 - The 2026 CMLTO Board Elections
 - MLA/T Oversight Scanning
- Accepted Incidental Reports from Board and Committee Members Attending External Events:
 - HPRO Discipline Orientation Workshop – Basic Session / V. Lad
 - HPRO Discipline Orientation Workshop – Basic Session / A. Nimetz Severini
 - HPRO Governance Conference / L. Bourne
 - HPRO Governance Conference / G. Broukhanski
 - HPRO Governance Conference / M. Costantino
 - HPRO Governance Conference / K. Persad
 - HPRO Governance Conference / T. Rix
 - CSMLS LabCon 2026 / M. Costantino
 - HPRO Discipline Orientation Workshop – Advanced Session / V. Lad
 - HPRO Discipline Orientation Workshop – Advanced Session / L. Lindner
 - HPRO Discipline Orientation Workshop – Advanced Session / A. Nimetz Severini
 - Govern for Impact 2026 Annual Conference / K. Persad
 - Govern for Impact 2026 Annual Conference / W. Hewus

- Accepted a Briefing Report regarding Board Mentor Program Reports to Board (GP IV-130) Confirmation of Program Completion / M. Wong-Fung, J. Jose
- Appointed Lavern Bourne as the Academic Member on the CMLTO Board of Directors for a three-year term of January 1, 2027 – December 31, 2029
- Received a Briefing Report and presentation regarding Modelling of CMLTO Financial Health
- Approved, the proposed CMLTO By-Law amendments, in principle, regarding Article 10 – Fees, and that the revisions be circulated to CMLTO Registrants for a minimum of sixty (60) days with any input received to be considered by the Board prior to the approval of the revised CMLTO By-Law
- Assessed the progress to date with the 2026 Integrated Board Strategic Agenda / Work Plan (IBSA)
- Received a presentation on the CMLTO Health Human Resources Framework
- Approved the refreshed CMLTO Governance Modernization Plan (2026-2030)
- Approved two Board Monitoring Reports regarding the Board's Compliance with Governance Process policies:
 - GP IV-70 CMLTO Board Effectiveness Evaluation
 - GP IV-150 Board Member Use of Social Media
- Participated in an Orientation Session regarding Financial Literacy for Board Members: Board Member Governing Financial Skills in the Context of CMLTO's Financial Model
- Received information on 2027 Board Officer Elections: Board Officer Roles and Nominations and participated in a Q&A discussion period in preparation for the upcoming Nominations for Election of 2027 Board Officers

The CMLTO Board took the following actions at its meeting on September 15, 2026:

- Received information on the Review/Refresh Process for CMLTO Ends (Critical Outcomes) Policies
- Approved the High Level Ends Policy 3 – Effective Regulation with the Health System: Interim Monitoring Report (January 1 – August 30, 2026)
- Approved the Registrar & CEO Executive Limitations Monitoring Reports for:
 - EL II-10 Financial Health
 - EL II-12 Financial Audit & External Auditor
 - EL II-25 Human Resources Parameters Policy
 - EL II-35 Staff Conduct and Transparency
 - EL II-80 Executive Succession Plan
- Approved the proposed 2027 CMLTO Budget in accordance with EL II-10: Financial Health Policy

- Provided the Registrar & CEO with performance feedback regarding policies monitored at the September Board meeting
- Accepted the Registrar & CEO Incidental Briefing / Environmental Scan Report
- Received a verbal report from the Board Chair on the Registrar & CEO 2026 Performance Evaluation Process (Mid-Year)
- Received an update regarding Registrar & CEO Performance Tracking Through Monitoring Reports
- Received an update regarding Governance Support to the Board of Directors
- Received an overview of Board Policy Review Processes
- Reviewed and approved amendments to two Executive Limitations Policies:
 - EL II-12 Financial Audit and External Auditors
 - EL II-80 Executive Succession Plan
- Reviewed and approved amendments to three Governance Process Policies:
 - GP IV-170 Emergency Class of Registration
 - GP IV-80 Board Code of Conduct, Confidentiality, and Conflict of Interest Policy
 - GP IV-45 Board Linkage with Ownership / Careholdership
- Received information on and participated in a facilitated discussion regarding the CMLTO Board / Careholdership Linkage Plan Refresh