



Medical Laboratory Technologist (Full-Time)

The opportunity:

Manitoulin Health Centre is looking for (one) Full-Time Medical Laboratory Technologist.

Live an Island Life:

Live, work, and play on the largest freshwater island in the world. Manitoulin Island is home to rich culture, countless outdoor adventures, and family friendly communities. Put your toes in the sand, explore our beautiful shops, experience and learn at a powwow, take in the views from the cup-and-saucer trail; Manitoulin has something for everyone. You'll be welcomed into our communities and soon love living "on Island time".

www.exploremanitoulin.com

Your Benefits:

- Starting wage: \$36.84-50.24 per hour based on experience
- Earn premium pay: \$2.25/hour evenings, \$2.88/hour nights, \$3.04/hour weekends
- Overtime paid at 1.5x your regular hourly rate
- Call-back premium with a minimum 4 hours paid at 2x your regular rate
- Comprehensive health and dental benefits
- Pension plan participation through the Hospital Pension Plan
- 12 paid holidays annually, including two floating holidays
- Vacation as per the OPSEU collective agreement
- Employer-supported disability coverage (HOODIP/LTD)
- Paid bereavement leave and family-related leaves
- Pregnancy and parental leave top-up benefits
- Continuing education and professional development opportunities

Responsibilities:

- Apply the principles of medical laboratory sciences basing practice on current techniques and scientific knowledge
- Analyze QC data for the purposes of quality control and verification of test results; implements corrective action when required
- Perform accurate, precise and verifiable tests and the timely reporting of results which will provide reliable and timely information for the Clinician
- Perform IQMH and other proficiency testing specimens and report results in a timely manner
- Perform the full range of tests and procedures related to the assigned section and/or site
- Recognize, troubleshoot and communicate equipment/reagent related malfunctions and initiate appropriate remedial action in a timely manner

Manitoulin Health Centre is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People, persons with disabilities, LGBTQIA2-S persons, and others who may contribute to the further diversification of ideas.

- Monitor inventory and inform Lab Manager when re-orders are required
- Assist in the review and updating of policies and procedures
- Apply the Standards of Practice for Medical Laboratory Technologists as outlined by the CMLTO
- Assist in the orientation, training and in-servicing of staff and student
- Participate in studies and projects as required
- Attend meetings, seminars and lectures as required
- Perform other duties as required by the Laboratory Medical Director or Lab Manager

Patient Safety:

It is recognized that the processes employed by this staff position impact upon the safety and efficacy of MHC's patient care activities. All incumbents are directed to therefore utilize processes that contribute to the overall safe culture environment of our hospital. This is a direct responsibility of each and every staff member of this organization. Mandatory proof of fully immunized COVID—19 vaccination status is required.

Competencies / Behavioural:

- Service and Quality Orientation
- Teamwork and Collaboration
- Leadership Presence

Competencies / Technical:

- Proficient in specimen collection, handling and processing
- Point of Care System proficiency
- Knowledge of and proficiency in handling and interpreting various quality control samples including internal, external and blind duplicates
- Ability to problem solve/troubleshoot and apply critical thinking skills to constructively investigate, evaluate and solve technical issues
- Knowledge of test principles and performance specifications for various analytical techniques
- Knowledge to interpret, document and report results on a variety of specimens
- Proficient in Microsoft Platform (Word, Excel and Outlook); Policy & Procedures platform and Learning Management System
- Proficient in Meditech Lab module
- Knowledge of and proficiency in instrument maintenance and function checks

Qualifications (Education, Certifications, Experience, Licensure):

Required:

- Three year College Diploma in Medical Laboratory Technology
- Current professional registration and licensure with the College of Medical Laboratory Technologists of Ontario
- Recent/related experience in hospital setting *preferred*
- Certification in Transportation of Dangerous Goods (TDG) *preferred*

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HOW TO APPLY:

- Please email a cover letter, resume, and certifications to the attention of Human Resources at recruitment@mhc.on.ca
- Please reference **Job Posting #2026-OP-02** in your subject line and cover letter.
- Thank you to all who apply. Applicants with the required qualifications may be interviewed.

Accessibility:

MHC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

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