

# POSITION VACANCY

## Full-Time Professor – St. Lawrence College Kingston/Brockville/Cornwall

St. Lawrence College is seeking an experienced and motivated professional who shares St. Lawrence College's vision to be a globally recognized college, delivering innovative learning opportunities and preparing career-ready graduates to be leaders in their field.

St. Lawrence College is currently seeking qualified Professors on a full-time basis with experience and expertise in **Medical Laboratory Assistant Technician and Medical Laboratory Science programs**.

This position will be primarily located at the Kingston Campus; however, Professors must be willing to teach, as needed, at our Campuses in Kingston, Brockville or Cornwall. Candidates must be available to teach Monday through Friday between the hours of 8:30 am and 8:30 pm.

The responsibilities of St. Lawrence College Professors include, but are not limited to:

- Creating a positive learning environment that accommodate students' diverse culture and educational backgrounds, experience and individual learning preferences;
- Effectively use educational and advanced technologies, and digital learning methodologies to enhance the student learning experience;
- Developing curriculum that is appropriately designed and uses evidence-based tools and strategies to support and assess student learning;
- Utilize principles of adult education to actively engage students in the learning process;
- Ensuring that course and program curriculum is current and relevant with a lens on the future;
- Working effectively with learners, colleagues, program and interdisciplinary teams as well as internal and external partners;
- Effectively use the Scholarship of Teaching and Learning to build a contemporary and evidenced based practice.

The ideal candidate will meet or exceed the following qualifications:

### EDUCATION / CERTIFICATION / DESIGNATION:

1. **Educations Specific to the position:** A minimum of a 3-year advanced diploma in Medical Laboratory Science/Technology, and a degree in Health Sciences, Life Sciences, or Education. Must be a member in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO). Must be registered with the Canadian Society for Medical Laboratory Science (CSMLS) certified as a Medical Laboratory Technologist (MLT).
2. **Experience specific to the position:** A minimum of 5 years of current experience in the Medical Laboratory Technology field within the specialization of Hematology, and/or Phlebotomy.
3. **Knowledge or Skills specific to the position:** Knowledge of medical laboratory industry wisest practices.
4. Teaching experience using a Learning Management System and virtual meeting technology system.
5. Teaching experience at the post-secondary level or experience in adult instructions techniques and practice using principles of andragogy and curriculum design experience will be required.
6. A demonstrated practice supporting a diversity of learners.
7. Experience participating in industry-led or community-based applied research will be an asset.
8. A proven track record of life-long learning.
9. A demonstrated commitment to putting "students' first".
10. Candidates are requested to list all St. Lawrence College teacher training or equivalent they have received on their resume.
11. A global mindset, and intercultural knowledge and competence to teach in a global environment including international students is required.
12. An understanding of the Ontario college system is preferred.
13. Successful candidates are expected to model and promote our College values of: Students First, Teamwork, Innovation, Integrity and Belonging.

Candidates seeking full-time faculty positions with the College will be required to demonstrate the ability to design, facilitate and assess learning in accordance with adult learning principles and universal design in learning (UDL). An ongoing commitment to professional learning will be expected.

Successful candidates are expected to have a reliable internet connection and the ability to teach on Campus or remotely, as may be required. The use of virtual meetings through video conferencing software will be required in this role. Professors are also expected to possess or develop proficiency in the use of a Learning Management Software (LMS) to a degree that meets academic standards.

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All new full-time Professors will engage in the “Contemporary Educators Program” as part of their onboarding and orientation to teaching at St. Lawrence College. This program is designed to provide new faculty with a strong theoretical foundation of teaching and learning, the teaching tools and strategies required for teaching in a contemporary and modern learning institution, and will provide new faculty with a sense of professional community and a teaching and learning network. The program models St. Lawrence’s culture of innovative teaching and learning and SLC’s vision of “student’s first” and experiential learning opportunities.

Candidates selected for an interview will be required to provide a teaching demonstration. Details will be provided when interviews are scheduled.

**Salary:** \$77,153.00 - \$133,752.00 per annum: salary commensurate with qualifications and experience.

**How to Prepare your Application for Submission:** You will be able to attach only one document to your application. To prepare your application: Combine your cover letter and resume as one document. Save your document in .PDF, .doc, or .docx format using **Last Name, First Name** as your naming convention. Click on the **Apply Here** link and complete the application form. Attach your cover letter/resume document to the application form.

**Apply Here:** [Professor, Medical Laboratory Assistant/Technologist - ACAD-26/27-025](#)

The College is committed to employment equity, diversity and inclusion. We encourage members of the designated groups to apply and to self-identify. St. Lawrence College is committed to an inclusive, barrier-free selection process. We will make appropriate accommodations throughout the recruitment and selection process for applicants with disabilities on request, prior to the assessment phase. To obtain a copy of this position vacancy or any of the position related documents in an alternate format please contact [employ@sl.on.ca](mailto:employ@sl.on.ca) and our Talent Management Consultants will address your requests for accommodation confidentially.

**Start Date:** August 17, 2026  
**Posted Date:** June 12, 2026  
**Closing Date:** June 26, 2026