




Policy Title: STATUTORY AND BOARD COMMITTEE PRINCIPLES		Policy Section: IV Governance Process		Policy Number: IV-20
Approved By: Board of Directors	Date Approved: Jan 23, 1996	Date Reviewed/ Revised:		Board Chair's Signature: 
		Sept 9, 2005 May 3, 2007 Feb 9, 2010 Dec 12, 2011	Jan 24, 2014 Sept 18, 2014 Feb 7, 2017 Feb 4, 2020 Feb 7, 2023 Feb 13, 2026	

PURPOSE

The purpose of the GP IV-20 Statutory and Board Committee Principles Policy is to articulate the guiding principles used by the Board to establish and operate the Statutory and Board Committees (Standing and Ad Hoc Committees).

BACKGROUND

This Policy applies to all Statutory Committees established under the *Regulated Health Professions Act, 1991* (RHPA) and all Board Committees to be established by the Board.

Committee composition, appointment, terms of office, and eligibility are governed by the CMLTO By-Law.

Statutory Committees support the work of the Board and contribute to the operational achievement of the Board's Ends, under the responsibility and authority of the Registrar & CEO, as outlined in the Board-CEO Relationship Policies. Statutory Committees are accountable to the Registrar & CEO in the performance of their regulatory operational duties and may also contribute to CMLTO governance through any recommendations to the Board regarding Board policy based on insights arising from their work.

The Board may also establish Board Committees (Standing and Ad Hoc Committees), when required, to assist the Board in carrying out its responsibilities.

POLICY

Statutory and Board Committees are intended to reinforce the 'wholeness' of the Board's job in facilitating the development of Board policies and processes and shall not interfere with the authority delegated by the Board to the Registrar & CEO.

Accordingly, Statutory and Board Committees



Role and Purpose:

1. Facilitate the work of the Board. Statutory Committees also conduct the independent regulatory work of the CMLTO. In relation to CMLTO governance work, Statutory and Board Committees will normally assist the Board by preparing policy alternatives and their implications for Board deliberations and will not normally have direct dealings with current staff operations.
2. Fulfill their purpose, mandate, and responsibilities with the protection of the public interest as the most critical decision determinant.
3. Must have a Board-approved Statutory or Board Committee Governance Process Terms of Reference Policy which describes the purpose, scope and authority of the committee.

Authority and Limitations:

4. May not speak or act on behalf of the Board except when formally authorized for specific and time-limited purposes.
5. Cannot direct the work of the management or exercise authority over staff. The Registrar & CEO is not required to obtain the approval of a Statutory or Board Committee before taking an executive action related to the Registrar & CEO Position Description, Ends (Critical Outcomes) Policy achievement, or Executive Limitations Policy compliance.
6. Will not be used to monitor Registrar & CEO organizational performance, as the Board as a whole retains the sole responsibility and authority for such monitoring.
7. Do not have the authority to commit CMLTO funds or resources, except for the Executive Committee, which has been given the specific authority by the Board to administer the Registrar & CEO Compensation Program under the direction of Board policy.

Conduct and Governance Expectations:

8. Shall fulfill their obligations consistent with the Board Code of Conduct, Confidentiality and Conflict of Interest expectations outlined in the CMLTO By-Law and the GP IV-80 Code of Conduct, Confidentiality and Conflict of Interest Policy.
9. Shall abide by the Board's commitment to conduct governance and regulatory work through the lens of equity, diversity, inclusion, and justice. Chairs of the Statutory and Board Committees shall abide by GP IV-22, Role of the Committee



Chair Policy and lead the Committee processes based on the CMLTO's values including its dynamic commitment to equity, diversity, inclusion, and justice.

REFERENCES:

- CMLTO By-Law:
 - Article 6 – Code of Conduct
 - Article 7 – Conflict of Interest
 - Article 8 – Confidentiality

- GP IV-80 Code of Conduct, Confidentiality and Conflict of Interest Policy