



# How Effective is the CMLTO Board of Directors?

A third party conducted an independent evaluation of the CMLTO Board of Directors to assess its overall effectiveness as **part of the Board's commitment to continuous improvement and public accountability**. The evaluation was done through **interviews, meeting observations, a survey, and detailed policy and document reviews**.

The results align with the Ontario Ministry of Health College Performance Measurement Framework (CPMF) requirements and demonstrate **how effectively CMLTO is fulfilling its mandate to act in the public interest**.

## These Key Strengths were identified:

- Strategic Planning
- CEO Oversight
- Stakeholder Engagement
- Strong Culture and Leadership
- Mature Governance Model
- Robust Policy Infrastructure

CMLTO scored **4.55/5** in self-assessment across governance domains, including Board structure, decision-making processes, and oversight of strategic priorities, **outperforming peers**

**4.55/5**

Building on the Board's Governance Modernization Principles, CMLTO has made significant, multi-year progress in strengthening **governance effectiveness, oversight, and public interest accountability**.

The CMLTO is developing a **refreshed Governance Modernization Plan** informed by the Board's External Effectiveness Evaluation and other key sources. This plan spans **proposed, ongoing, and initiatives already completed**.