

Medical Laboratory Technologist - Molecular Oncology

Permanent Full Time

JOB ID: J0426-0756

Position Overview

This position is responsible for the management of sample reception, accessioning and preparation for diagnostic testing, analysis, interpretation and result reporting of clinical/pathology samples. Assists with training. Identifies/resolves unsuitable specimens, keeps records of all tests and procedures performed. May rotate through different specified job functions.

What is EORLA?

The Eastern Ontario Regional Laboratory Association (EORLA) is a member-based, non-profit organization operating 18 licensed, acute-care, hospital-based laboratories that service clinical programs across the Champlain Region of Eastern Ontario.

The EORLA team delivers over 14 million diagnostic tests in our laboratories annually – using the latest technology, offering exemplary service and turnaround times, and providing ongoing innovation and continuous improvement initiatives.

Our laboratories are accredited by Accreditation Canada – Diagnostics and licensed through the Ministry of Health & Long Term Care. EORLA is ISO15189 Plus Accredited.

Laboratory staff include over 817 Medical Laboratory Professionals, 62 Administration Staff and 22 Residents, supported by 81 Laboratory Physicians and Scientists.

We are governed by our Board of Directors, with representation from our Member Hospitals as well as the Community.

Rotation/Shifts

Days, evenings and nights, including weekends, 8 hour shifts. Stand-by/call-back may be required. For information purposes only - EORLA reserves the right to change.

Basic Requirements

- Graduation from an accredited MLT program or equivalent CSMLS prior learning assessment program;
- Current registration with the College of Medical Laboratory Technologists of Ontario (CMLTO) in **cytogenetics** and/or **molecular genetics**;
- Knowledge of relevant accreditation standards, health care regulations, and knowledge in medical laboratory theory, principles and practices;
- Understands occupational health and safety legislation;
- Good communication and interpersonal skills;
- Sound problem solving and conflict resolution skills.

As a pre-condition of employment, all new EORLA employees will be required to obtain and provide a satisfactory Criminal Records Check dated within six (6) months from the date of issue.

Mandatory Vaccination Policy

Per EORLA's COVID-19 Vaccination Policy, if you are successful in the selection process, an offer of employment is conditional upon presentation of government issued documentation confirming that you have been fully vaccinated with a vaccine that has been approved in Canada. Any individual who cannot be vaccinated on medical grounds or other grounds recognized by the Human Rights Code can request an accommodation.

Please note that with respect to the COVID-19 pandemic, the Ontario Human Rights Commission's (OHRC) position has been that a singular belief or personal preference against vaccinations and/or masks is not protected on the ground of creed under the Code.

Preferred Qualifications

- Minimum of six months to one year of experience unless clinical placement was conducted in one of EORLA's labs;
- Relevant university degree from a recognized program;
- Bilingualism is considered an asset.

New graduates from a recognized MLT program are encouraged to apply as EORLA provides a supportive working environment, in-lab training and regular check-ins via experienced colleagues and leaders.

Equal Opportunity Employer

The Eastern Ontario Regional Laboratory Association (EORLA) is an equal opportunity employer. Upon request, accommodations due to a disability are available throughout the selection process.

How to apply:

To apply or to access the French version of the posting, visit: <http://www.eorla.ca/careers/>

Link to job: [EORLA - Careers - Medical Laboratory Technologist - Molecular Oncology](#)