

POSITION VACANCY

TITLE: Medical Laboratory Technologist **LOCATION:** Kingston
DEPARTMENT: School of Health, Wellness, and Community Services **START DATE:** May 25, 2026
REPORTING TO: Manager, Academic Labs/Biosafety Officer

POSITION SUMMARY:

The Medical Laboratory Technologist provides technical support to students and faculty by ensuring that assigned labs used by Academic programs are prepared in accordance with teaching requirements provided by the faculty and according to the format prescribed for the course. Major responsibilities include: Preparation of reagents, organisms and samples and equipment, as outlined by faculty to be used in a variety of labs, including (but not limited to) Biochemistry, Hematology, Histology, Microbiology and transfusion medicine. The Technologist contributes to chemical and biological waste handling, storage, neutralization – including recording and disposal. Daily duties include preparation for labs as directed by faculty and course curriculum, solution preparation, routine maintenance of equipment, ordering and inventory and working with faculty to trouble shoot methods. The technologist ensures adequate stock levels of all materials used in labs, and prep areas are available. They ensure the physical condition of the labs meets provincial standards/regulations. Assists professors and students in clinical labs as required.

QUALIFICATIONS:

Education and Experience:

A minimum of a 3-year diploma in Medical Laboratory Science. Currently registered with the College of Medical Laboratory Technologist of Ontario (CMLTO).

A minimum of 5 years of recent and related experience in a hospital, clinical or education setting.

Other Required Qualifications:

- Knowledge of safe/orderly operation of lab.
- Knowledge of proper chemical waste handling/storage/neutralization/recording and disposal for the College.
- Knowledge of Provincial/Federal legislation, including Occupational Health & Safety Act.
- Knowledge of required safety procedures and protective equipment.
- Proficient with computer applications (Microsoft word, Excel); database applications.
- Basic equipment trouble-shooting skills.
- Excellent communication (written/verbal) and interpersonal skills.
- Ability to carry out solution concentration calculations.
- Problem-solving skills and decision-making ability.
- Tactful, diplomatic, patient.
- Exercises independent judgement when required and takes initiative.
- Flexible and adaptable.
- Ability to work independently and as a team member.
- Ability to deal with frequent interruptions and changing priorities.
- Well organized, detail-oriented and accurate.

Physical/Work Environment Essential Requirements:

The successful incumbent must have the ability to report to the work location.

Medium lifting (between 5 to 20 kg and 11 to 44 lbs.) is often required when putting away supplies, or to move supplies and lab equipment as necessary throughout the academic year.

SALARY AND TERMS:

Support Group: Pay Band J
Start Rate: \$43.61/hour
Hours per week: 35
Posted Date: March 27, 2026
Closing Date: April 13, 2026 (4:00 p.m.)

How to Prepare your Application for Submission: You will be able to attach only **one** document to your application. To prepare your application: Combine your cover letter and resume as one document. Save your document in .PDF, .doc, or .docx format using **Last Name, First Name** as your naming convention. Click on the **Apply Here** link and complete the application form. Attach your cover letter/resume document to the application form.

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Apply Here: [Medical Laboratory Technologist - SUPP-25/26-091](#)

THIS IS A FULL-TIME BARGAINING UNIT POSITION

This posting is for an existing vacancy at St. Lawrence College. This competition will be processed in accordance with College policy, the Academic and Support Staff Collective Agreements. In addition to comparing candidates' qualifications and experience to the listed technical skills, education, work experience, and personal characteristics (values, attitudes, motivation, and performance), the seniority of Bargaining Unit members will be considered. If the search extends beyond the Bargaining Unit, consideration will be given to accumulated service with the College.

The College is committed to employment equity and diversity in the workplace. We encourage and welcome applications from members of the designated groups, including women, racialized minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation and identity. St. Lawrence College is committed to an inclusive, barrier-free selection process. SLC provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Belonging, People & Culture at employ@sl.on.ca. To obtain a copy of this position vacancy or any of the position related documents in an alternate format please contact employ@sl.on.ca and our Talent Management Consultants will address your requests for accommodation confidentially.

This job opportunity is open to both internal and external applicants. Only those who are selected for an interview will be contacted.