

Board highlights

The CMLTO Board took the following actions at its meeting on February 12, 2026:

- Approved the Minutes of the November 21, 2025 CMLTO Board Meeting
- Approved the Minutes of the December 8 & 9, 2025 CMLTO Board Meetings
- Approved the monitoring reports from the following Statutory Committees:
 - Executive Committee
 - Inquiries, Reports and Complaints Committee
 - Registration Committee
- Accepted the Board Chair's Incidental Briefing Report
- Accepted the Academic Member's Incidental Briefing Report
- Accepted the Board Governance Scorecard – (Q4) 2025
- Received updates regarding:
 - Board Policy Champion Assignments for 2026
 - CMLTO Governance Modernization Plan
 - CMLTO Health Human Resource Framework
- Accepted Incidental Reports from a Board and Committee Members Attending External Events:
 - HPRO Discipline Orientation Workshop: Basic Session – A. Chan
 - HPRO Discipline Orientation Workshop: Basic Session – F. Joatar
 - HPRO Discipline Orientation Workshop: Basic Session – V. Ufodike
 - HPRO Discipline Orientation Workshop: Basic Session and Advanced Session – H. K. Tseng
 - HPRO Discipline Orientation Workshop: Advanced Session – T. Rix
- Accepted Board Mentor Program Reports to Board (GP IV-130):
 - A. Chan
 - N. Clark
 - L. Lan
- Approved the Composition of the 2026 CMLTO Statutory Committees
- Approved the Summary of 2026 Board Priorities identified at the December 2025 Board Meeting as an accurate reflection of the Board's learning and desired action plan for governance development
- Approved the 2026 Board Goals as developed at the February 2026 Board Meeting in principle
- Approved the 2026 CMLTO Integrated Board Strategic Agenda/Work Plan
- Participated in the following Orientation Sessions:
 - Overview of:
 - CMLTO Organization
 - CMLTO Strategic Framework 2024-2027
 - CMLTO Key Strategic Priorities



- Fundamental Principles of Governance, Board Delegation to the CEO, and Reasonable Interpretation and Monitoring
- Practice/Application of CMLTO's Governance Principles
- Legal Perspectives of Regulation: Board Member's Role & Responsibilities
 - Board Member's Role & Responsibilities
 - Trends in Health Regulation
- Received a report and presentation regarding the history of and update on current strategies to achieve the regulation of medical laboratory assistants and technicians in Ontario

The CMLTO Board took the following actions at its meeting on February 13, 2026:

- Received a risk analysis of CMLTO's integration with the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) professional standards
- Participated in the following Orientation Session
 - CMLTO Governance Approach: The Role of the Policy Champion GP IV-60
- Received information regarding the upcoming April Board Generative / Strategic Directions Planning Session
- Received an update on the consultation results for the proposed CMLTO By-Law changes, and approved the proposed changes to the CMLTO By-Law regarding CMLTO Board Competency and Leadership Characteristics Profile & Related Competency-Based Eligibility Requirements
- Reviewed and approved amendments to three Governance Process Policies:
 - GP IV-20 Statutory and Board Committee Principles Policy
 - GP IV-45.05 Board Meeting Process and Minutes Policy
 - GP IV-130 Board Mentor Program Policy
- Reviewed and discussed amendments to one Executive Limitations Policy, to be approved via email following the meeting:
 - EL II-09 Investment Policy
- Reviewed and approved consolidation of two Executive Limitations Policies into a single, wholistic policy:
 - Rescinded policies EL II-10 and EL II-11
 - Approved EL II-10 Financial Health
- Reviewed and approved amendments to one Board/CEO Relationship Policy:
 - BSR III-20 Board Support of the Registrar & CEO Policy
- Approved the Board Monitoring Reports regarding the Board's compliance with one Governance Process Policy:
 - GP IV-80 Board Code of Conduct, Confidentiality, and Conflict of Interest Policy
- Received information regarding the updated process for Board Performance Feedback to the Registrar & CEO for policies monitored at Board meetings
- Approved the Registrar & CEO's Executive Limitations Monitoring Report for:
 - EL II-11 Financial Condition Policy



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- EL II-50 Corporate Identity / Communications and Public Image
- Accepted the Registrar & CEO's Incidental/Environmental Scan Report
- Received information regarding the Registrar & CEO Performance Tracking through Monitoring Reports process
- Received an update on the Completion of Registrar & CEO Performance Evaluation Process and Compensation (January – December 2025)