



MUSKOKA ALGONQUIN HEALTHCARE

Working together to provide outstanding integrated health care to our communities, delivering best patient outcomes with exemplary standards and compassion, Muskoka Algonquin Healthcare (MAHC) is a multi-site organization that includes Huntsville District Memorial Hospital Site and South Muskoka Memorial Hospital Site.

ROLE

Muskoka Algonquin Healthcare is looking for a Medical Laboratory Technologist to join our team. As a Medical Laboratory Technologist, you will perform routine and special laboratory tests in CMLTO authorized areas of practice: Biochemistry, Hematology, Histology, Microbiology, Transfusion Medicine, which require the use of professional judgment. Receive, identify, separate and distribute biological specimens. The application of principles, theories and techniques of Medical Technology are used to produce accurate test results, which aid the physician in the diagnosis and treatment of disease.

REQUIRED EDUCATION & CERTIFICATION(S)

- Graduate from a recognized Medical Laboratory Technology program
- Current professional registration and licensure with the College of Medical Laboratory Technologists of Ontario (CMLTO)

REQUIRED SKILLS & EXPERIENCE(S)

- Effective oral and written communication skills
- Possesses good problem-solving skills
- Be able to work independently
- Ability to perform duties calmly while under pressure
- Ability to work harmoniously with patients, physicians, other managers and colleagues



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- Knowledge of blood collection systems
- Good visual acuity and colour discrimination
- Demonstrate excellent organizational and planning skills

ADDITIONAL PERKS AT MAHC

- Staff referral program \$1000 (for each successful permanent part-time and permanent full-time new hire you refer to MAHC)
- Retention Bonus \$7500 (permanent full-time/permanent part-time, eligible positions only)
- Extended health benefits (permanent full-time)
- Enrolment in the Healthcare of Ontario Pension Plan (HOOPP)

ADDITIONAL INFORMATION

Location: Multi-Site, working on-site at both the South Muskoka Memorial Hospital (SMMH) located in Bracebridge and Huntsville District Memorial Hospital (HDMH) located in Huntsville. Applicants must reside within 125km of one of our hospital campuses or be willing to relocate prior to starting. *Exceptions will be considered on a case-by-case basis

Hours of Work: Must be available to work shifts including days, evenings, nights and weekends. Shifts and hours may change according to departmental requirements per the collective agreement.

Salary: \$36.84 - \$50.24 per hour



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Recruitment Process

- Submit your cover letter and resume together as either a PDF or Word document(s) to this posting by 11:59 pm on the closing date. **Please Note:** Applicants must submit their application through this posting listed on mahc.ca to be considered. Email and paper submissions will not be accepted unless otherwise indicated
- *If you are viewing this job posting on a website other than mahc.ca/careers, you may not be viewing the most up-to-date information. To see other opportunities or to view the most up-to-date version of this job posting, including rate of pay, please visit mahc.ca/careers*
- We thank all applicants for their interest in this opportunity. As much as we would like to reach out to every applicant, please note that only those selected for an interview will be contacted. Selection will be based on skills, abilities, experiences, and qualifications. MAHC reserves the right to conduct interview(s) or other applicable testing where required
- Please note, AI (Artificial Intelligence) is not being used to screen, assess, or select applicants in our recruitment process

Conditions of employment for external hires includes;

- Proof of immunization and vaccination records to the Hospital's Occupational Health and Safety department
- Legal entitlement to work in Canada
- Satisfactory Criminal Record & Vulnerable Sector Check

Our organization: MAHC is committed to a selection process and work environment that is inclusive and barrier-free. We encourage applicants from all equity-deserving groups, including but not limited to, individuals who identify as Indigenous, racialized, seniors, persons living with disabilities, women, and those who identify as 2SLGBTQ+.



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Accommodation will be provided in accordance with the Ontario Human Rights Code. If you have accommodation needs for attendance at the interview, please advise us at time of the interview being scheduled

Looking for Housing?

Check out [Housing for Healthcare](#) for rentals in Muskoka!