

Andrew Crook

Statement of Allegations

The Registrant

1. At the material times, Andrew Crook (the "Registrant") was a duly registered medical laboratory technologist with the College of Medical Laboratory Technologists of Ontario (the "College").
2. At the material times, the Registrant practised medical laboratory technology at St. Michael's Hospital in Toronto, Ontario.

Non-Compliance with Quality Assurance Requirements

3. On or around July 26, 2023, the College informed the Registrant that they were selected to complete the 2023 Practice Review audit (the "PR Audit"), which was required by the Quality Assurance Program ("QAP") of the College. The Registrant was informed that they were required to complete the PR Audit by August 25, 2023.
4. The Registrant did not complete the PR Audit by August 25, 2023 as required.
5. On or around September 6, 2023, the Registrant was notified by the College that they had not completed the PR Audit by August 25, 2023, as required. The Registrant was given an extension to complete their PR Audit by no later than October 6, 2023.
6. Despite numerous reminders and attempts to contact the Registrant by the College, the Registrant did not complete the PR Audit by October 6, 2023.
7. On or around October 27, 2023, the Registrant was notified by the College that they had not completed the PR Audit by October 6, 2023, as required. The Registrant was given another extension until November 10, 2023 by which to complete the PR Audit.
8. The Registrant did not complete the PR Audit by November 10, 2023.
9. Despite multiple reminders, attempts by the College to contact the Registrant, and extensions by which the Registrant was required to complete the PR Audit, they did not complete the PR Audit.
10. As a result, the Registrant's failure to complete the PR Audit was reviewed by the College's Quality Assurance Committee ("QAC"). The QAC directed the Registrant to complete the PR Audit by no later than April 17, 2024.

11. The Registrant did not complete the PR Audit by April 17, 2024.
12. As a result, on or about June 27, 2024, the QAC referred the matter to the College's Inquiries, Complaints and Reports Committee ("ICRC") for investigation of allegations of professional misconduct.

Failure to Cooperate Fully with Investigators and Failure to Respond to College Inquiries

13. It is alleged that the Registrant failed to cooperate fully with the investigator during the investigation of this matter. Specifically:
 - a. The Registrant did not respond to emails and phone calls from the investigator attempting to schedule an interview; and/or
 - b. Despite being served with a summons on or about April 6, 2025, the Registrant did not appear for an interview as required; and/or
 - c. The Registrant failed to respond to the investigator's and/or College's inquiries within the deadlines provided by the investigator and/or the College.

Allegations of Professional Misconduct

14. It is alleged that the above conduct constitutes professional misconduct pursuant to clause 51(1)(c) of the *Health Professions Procedural Code* ("Code"), being Schedule 2 to the *Regulated Health Professions Act, 1991*, more particularly, the following paragraphs of section 1 of Ontario Regulation 752/93 under the *Medical Laboratory Technology Act, 1991*:
 - a. Paragraph 1 (An act or omission inconsistent with the Act or the *Regulated Health Professions Act, 1991* or the regulations under either Act), including but not limited to:
 - i. Section 76 of the *Code*; and/or
 - b. Paragraph 19 (Failing to reply appropriately or within thirty days to any written communication from the College or its members, officers, employees, or agents); and/or
 - c. Paragraph 20 (Engaging in conduct or performing an act relevant to the practice of medical laboratory technology that, having regard to all circumstances, would reasonably be regarded by the members as disgraceful, dishonourable or unprofessional); and/or
 - d. Paragraph 28 (Failing to comply with an order or requirement of a Committee or of a panel of a Committee of the College).