


<b>Policy Title:</b> <b>BOARD SUPPORT OF THE REGISTRAR &amp; CEO</b>		<b>Policy Section: III</b> Board-CEO Relationship	<b>Policy Number:</b> III-20
<b>Approved By:</b> Board of Directors	<b>Date Approved:</b> Nov 30, 2007	<b>Date Reviewed/Revised:</b> Nov 10, 2010 Nov 29, 2013 Sept 22, 2016 Nov 28, 2019 Dec 2, 2022	<b>Board Chair's Signature:</b> 

## BACKGROUND

The Board is responsible for:

- Setting policy direction to lead the Registrar & CEO and their team in meeting the needs of Ontarians, and
- Monitoring progress and achievement of Ends (critical outcomes) Policies within Executive Limitations boundaries.

## PURPOSE

In support of this, the Board also has an obligation to create a supportive work environment and to provide tangible support of the important role of the Registrar & CEO.

Along with evaluating the Registrar & CEO, the Board has an obligation to ensure that it is supporting the learning and development of the Registrar & CEO. The Board is also committed to acknowledging and recognizing the Registrar & CEO successes and opportunities for growth and/or improvement as outlined in the Board-CEO Relationship Policy III-10 Registrar & CEO Performance Evaluation Policy. The policy below exists to clarify this part of the Board/Registrar & CEO relationship and to make this Board commitment to Registrar & CEO support transparent.

## POLICY

The Board will ensure that there is a mechanism in place to provide input, dialogue, support, and development for the Registrar & CEO by:

- Monitoring the Registrar & CEO's results to provide informed feedback on results achieved, throughout the year, contributing to Registrar & CEO learning and recognition.



- Being available to the Registrar & CEO to discuss competing Ends strategic priorities, as needed, and to give input to redefining priorities among the Ends as required.
- Enabling the Registrar & CEO to place critical items on the Board meeting agendas in keeping with GP IV-35.01 Board Meeting Agenda Policy.
- Being available for consultation and support through informal discussion with the Chair, Vice Chairs and one or more members of the Executive Committee or the Board as requested by the Registrar & CEO. (Note: The Registrar & CEO is not obliged to follow any particular course of action as a result of these informal, consultation discussions).
- Providing reasonable resources and support for the ongoing learning and professional development of the Registrar & CEO in areas relevant to achievement of CMLTO's Ends Policies, and compliance with the Board's Executive Limitations Policies.