

Policy Title: REGISTRAR & CEO JOB PRODUCTS		Policy Section: III Board-CEO Relationship		Policy Number: III-05
Approved By: Board of Directors	Date Approved: Jan. 23, 1996	May 3, 2007 May 14, 2010 May 2, 2013	May 15, 2017 May 12, 2020 May 29, 2023	President Signature: Chec. Yme. (Acten) Meansy

## **PURPOSE**

The purpose of the Board "Registrar and CEO Job Products Policy" (BCR III-05) is to articulate the expected job results for which the Registrar & CEO is responsible for achieving, in keeping with the Board "CMLTO Governance Philosophy Policy" (GP IV-01) and the Delegation to the Registrar & CEO Policy (BCR III-02).

## **POLICY**

As the Board's single official link to the operating organization, the Registrar & CEO's performance shall be synonymous with organizational performance.

Consequently, the job products (results) of the Registrar & CEO include:

- 1. Organizational accomplishments of the Board's Ends (Critical Outcomes) Policies that identify what good the organization will do, for which groups of people, with what priority of and value for resources used.
  - 1.1 The Board will direct the work of one employee, the Registrar & CEO, using written Ends (Critical Outcomes) Policies. The Registrar & CEO is bound by these Ends Policies of the Board.
- 2. Organizational operations within the risk boundaries of prudence, and ethics, and equity established in Board Executive Limitations Policies.
  - 2.1 The Registrar & CEO is authorized to establish, monitor, and update CMLTO operational policies and practices within reasonable interpretation of Board policy. The Registrar & CEO is responsible for the achievement of Board Ends (Critical Outcomes) Policies within the Executive Limitations Policies risk boundaries on ethics, prudence, equity, and justice.

BCR III-05 Page 1 of 2



3. Compliance with the statutory duties as outlined in the *Regulated Health Professions Act, 1991* and *Medical Laboratory Technology Act, 1991* the duties as outlined in Section 2.5.3 Duties of Registrar and CEO of the CMLTO By-Law including ensuring that CMLTO evaluates all strategic and operational actions through the primary Ends (Critical Outcome) of protection of the public.

BCR III-05 Page 2 of 2