


Policy Title: ACCOUNTABILITY OF THE REGISTRAR & CEO		Policy Section: III Board-CEO Relationship	Policy Number: III-03
Approved By: Board of Directors	Date Approved: Feb 6, 2007	Date Reviewed/ Revised: Feb 9, 2010 Feb 8, 2013 Feb 6, 2017 Mar 22, 2021 Feb 21, 2025	Board Chair's Signature: 

BACKGROUND

The Board provides direction to the Registrar & CEO in accordance with policies established by the Board.

POLICY PURPOSE

The Accountability of the Registrar & CEO Policy outlines the Board's principles regarding the accountability of the Registrar & CEO to the Board, and the connection with the Board regarding the Registrar & CEO's role as the Board's one employee (i.e. the unity or singleness of the Registrar & CEO's connection to the Board).

POLICY

The Registrar & CEO is the Board's only staff link to operational achievement and conduct of CMLTO, such that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Registrar & CEO.

Accordingly:

1. The Registrar & CEO takes direction from the full Board by motion, i.e. Board policy decisions. Only officially passed motions of the Board are binding on the Registrar & CEO in terms of direction from the Board.
2. The Board will never give instructions to people who report directly or indirectly to the Registrar & CEO (unless people are representing the Registrar & CEO as delegated by the Registrar & CEO).
3. The Board will not evaluate, either formally or informally, any staff other than the Registrar & CEO.



4. The Board will view Registrar & CEO performance as identical to organizational performance.
5. The Registrar & CEO's job performance will be considered competent and successful when the CMLTO Board's Ends (Critical Outcomes) Policies are reasonably accomplished while achieving compliance with the Executive Limitations Policies.
6. Board Members should refer to the Registrar & CEO any operating concerns they observe or which are brought to their attention for Registrar & CEO review and any related action needed.

REFERENCES

- [CMLTO By-Law](#)
 - Article 2 – General
 - Section 2.5 Registrar and CEO
 - Section 2.5.3 Duties of Registrar and CEO
 - Section 2.5.4 Delegation of Registrar and CEO Duties
- BCR III-04 Registrar & CEO Position Description Policy