



<b>Policy Title:</b> ENDS (CRITICAL OUTCOMES) POLICIES FOR 2024 TO 2026/2027		<b>Policy Section: I</b> Ends		<b>Policy Number:</b> I-01
<b>Approved By:</b> Board of Directors	<b>Date Approved:</b> Feb 1, 2006	<b>Date Reviewed/ Revised:</b>		<b>President Signature:</b> <i>Cher-Yuen (Aileen) Mearns</i>
		Sept 14, 2007 Oct 6, 2008 Nov 27, 2008 May 9, 2011	Feb 2012 Nov 29, 2012 Sept 15, 2015 Nov 28, 2019 Sept 15, 2023	

### HIGH LEVEL ENDS POLICY

The public receives safe, high quality medical laboratory services provided by CMLTO registrants.

Specifically, the College of Medical Laboratory Technologists of Ontario (CMLTO) exists for the following Ends (Critical Outcomes):

#### **Ends Policy 1 – Effective Medical Laboratory Professions Regulation**

The public interest is at the forefront of effective CMLTO regulatory processes<sup>1</sup>.

#### **Ends Policy 2 – Accountable Professionals**

Accountable, competent and ethical Medical Laboratory Professionals practise safely, effectively, and collaboratively and consistent with current and evolving practice risks standards and professional obligations.

- 2.1 Medical Laboratory Professionals with alternative credentials are regulated such that they practice safely, effectively, and collaboratively.

#### **Ends Policy 3 – Effective Regulation with the Health System**

Effective regulation and health care policy decisions are positively influenced through collaboration, relationship building, and partnerships.

- 3.1 Regulation for Medical Laboratory Technicians and Assistants exists for the protection and safety of the public.
- 3.2 Emerging health human resource trends impact future planning.



### **At What Worth/Cost**

All Ends Policies will be achieved at a reasonable cost and reasonable fees for registrants and voluntary roster affiliates.

### **Definitions**

<sup>1</sup> Effective regulatory processes are defined as being fair, transparent, timely, objective, evidence-informed, and right-touch.