2023- Issue # 1

FOCUS

A CMLTO Newsletter for Registrants

A Message from the Chair of the Board of Directors, Helen Meaney



I am pleased to have the opportunity to introduce myself to our Registrants. My name is Helen Meaney and I am honored to have been elected as Chair of the CMLTO Board of Directors for 2023. I have been serving on the CMLTO Board of Directors and various Statutory Committees since 2019.

2023 CMLTO Board Officers
I would like to congratulate my fellow Board Members, Karen Persad, Vice-Chair, Professional, and Jen Pilzecker, Vice-Chair, Public, who were acclaimed or elected by the Board at the last Board meeting in 2022, to serve with me as the **2023 CMLTO Board Officers**.

First CMLTO Board Meetings
The first Board meetings of the year were held on February 6 & 7, 2023. Please refer to Section: CMLTO Board Highlights – February 2023 for further information about the decisions and actions taken by the Board of Directors at its February meetings.

Next CMLTO Board Meetings
The schedule of the **2023 Board meetings** can be found on the CMLTO website. Board meetings are open to Registrants, stakeholders and the public. Please refer to the article in this issue of FOCUS, and our website for further information.

2023 CMLTO Statutory Committee Appointments
The compositions of the 2023 CMLTO Statutory Committees have been approved by the CMLTO Board of Directors at its meeting held on February 6 & 7, 2023. On behalf of the Board of Directors, I would like to congratulate the members of the 2023 CMLTO Statutory Committees on their appointments.

2023 CMLTO Board Elections
If you are a medical laboratory technologist, who has a passion to serve the public and promote public safety, the CMLTO is inviting you to take a vital role in the regulation of the profession in the public interest by joining its Board of Directors. Please refer to Section: Call for Nominations for Election to the 2024 CMLTO

Board and Section: Call for Expressions of Interest to be appointed as Academic Board Member for further details on how to apply to become a CMLTO Board Member.

Equity, diversity and inclusion are a priority for the CMLTO. Therefore, applications from all equity deserving groups in Ontario are encouraged to optimize the richness of diversity in the CMLTO Board composition and decisions.

Welcome to New CMLTO Board Member
On behalf of the Board of Directors, I would like to extend a warm welcome to our newest Board Member, Imaya Dharmasri Vithana, who is a Professional Member in District 8: Registrant-at-Large. Imaya has been declared elected by acclamation for a three-year term which commenced on January 1, 2023.

Thank you to past CMLTO Board Chair
A special thank you to our past Board Chair, Tammy Earle, for her leadership and guidance over the past two years and her continued dedication serving on the CMLTO Board of Directors and Statutory Committees since 2013.

Finally, on behalf of the CMLTO Board of Directors, I would like to thank all our Registrants for ensuring that the public of Ontario receive safe and high-quality services.

Sincerely,

Helen Meaney, MBA, BA, MLT
2023 CMLTO Board Chair

A Message from the Registrar & CEO, John Tzountzouris



Welcome to the first issue of FOCUS in 2023!

2023 is already shaping up to be another exciting year where we continue to focus on our ongoing priorities to better serve the public of Ontario.

There are many initiatives to look forward to this year, as efforts we started in 2022 and earlier continue into the future:

Public Interest
The CMLTO is committed to upholding its mandate of regulating the medical laboratory technology profession in Ontario with public interest in the forefront of all its regulatory and governance processes and decisions.

To that end, the Board of Directors approved the CMLTO Public Interest Assessment Framework in December 2022. The Framework serves as a comprehensive plan to ensure that the public interest continues to be assessed and reflected in CMLTO's overall approach, including its regulatory and governance processes.

The New CMLTO By-Law
In addition to the work undertaken related to CMLTO's commitment to public interest, the CMLTO Consolidated By-Laws, which came into effect in 1995, underwent a fundamental rewrite in 2022 to address the challenges stemming from the incremental amendments made to the document throughout the past 25 years.

The new **CMLTO By-Law**, which was approved and enacted as the sole By-Law of the CMLTO for regulating the administrative and internal affairs of the College by the CMLTO Board on December 1, 2022, accurately

reflects the current state and direction of the CMLTO, matches its mission, goals of governance and operational needs. The CMLTO By-Law Action Plan, which was also approved in December 2022, serves to ensure that all CMLTO governance, regulatory and operational process are in alignment with and reflect the provisions the new CMLTO By-Law.

Diversity, Equity, Inclusion and Justice
Equity, diversity, inclusion and justice are a priority for the CMLTO. In keeping with its public interest mandate, the CMLTO Board of Directors approved the **Equity, Diversity, Inclusion and Justice Principles** in December 2022 to ensure that the decision-making capacities of the Board and the Statutory Committees are enhanced.

An Equity, Diversity, Inclusion and Justice Action Plan based on the Board's principles will be developed in 2023 to ensure that diversity, equity, inclusion and justice are integrated into all regulatory and governance work of the College.

Governance Modernization
Effective governance, which is guided by research, contemporary thinking, and evidenced-informed practices, has been and continues to be an evolving CMLTO priority and commitment since 2010.

As part of its efforts to build and sustain effective governance and ongoing mandate to protect the public, the CMLTO Board developed a set of **Governance Modernization Principles** in 2022. These principles will set the foundation for the CMLTO Governance Modernization Plan which will be developed and implemented in 2023 and onwards to enhance the regulatory effectiveness of the College.

There are many other initiatives we look forward to in 2023. The CMLTO will continue keeping its Registrants, stakeholders, and the public informed of the progress towards all its initiatives and accomplishments throughout the year.

Finally, I would like to acknowledge the ongoing efforts of our Registrants to provide safe and high-quality services to the public of Ontario and the CMLTO staff who work tirelessly in support of the public of the Ontario, the Registrants, and the Board of Directors.

Sincerely,

John Tzountzouris, MA, BSc, BHA, MLT, GSP
Registrar & CEO

CMLTO's New Executive Committee

The CMLTO is pleased to announce its 2023 Executive Committee.

The Executive Committee consists of five Board Members who are appointed by the Board of Directors at its first regular meeting of the year.



Helen Meaney



Karen Persad

Chair
Professional Member



Jennifer Pilzecker
Vice-Chair, Public
Public Member

Vice-Chair, Professional
Professional Member



Paula Curti
Professional Member



Tammie Rix
Public Member

The composition of the 2023 CMLTO Executive Committee has been approved by the Board of Directors at its meeting on February 6, 2023.

February Board Meeting Highlights



The CMLTO Board took the following actions at its meeting on February 6 2023:

- Approved the Minutes of the December 1 & 2, 2022 CMLTO Board Meetings
- Approved the monitoring reports from the following Statutory Committees:
    - Executive Committee
    - Inquiries, Complaints & Reports Committee
- Accepted the Board Chair's Incidental Briefing Report
- Accepted the Academic Member's Incidental Briefing Report
- Accepted an Incidental Report from a Board Member Attending an External Event: Govern for Impact / Board Effectiveness Evaluation – P. Curti
- Accepted the Board Governance Scorecard – (Q4) 2022
- Approved the Composition of the 2023 CMLTO Statutory Committees
- Approved the 2023 CMLTO Integrated Board Strategic Agenda/Work Plan
- Approved the CMLTO Board Risk Register for 2023 – 2024
- Participated in the following Orientation Sessions:
    - Overview of:
        - CMLTO Organization
        - CMLTO Strategic Framework 2020-2023
        - CMLTO Key Strategic Priorities
    - Orientation to the background, genesis, and rationale of the CMLTO 2019-2023 Ends Policies
        - Including connections to the many inputs to the CMLTO Ends Policy (Critical Outcomes) Refresh
    - CMLTO Governance Approach: Policy Governance Framework / System Module 1 – The Why of Policy Governance: Part I
    - History of the Rationale to Pursue Regulation of Medical Laboratory Assistants and Technicians in Ontario
    - Legal Perspectives of Regulation
        - Board Member's Role & Responsibilities
        - Trends in Health Regulation
    - A Government Relations Perspective on Insights into the Ontario Government's Policy Direction on Health Regulation

The CMLTO Board took the following actions at its meeting on February 7, 2023:

- Participated in the following Orientation Session:
    - CMLTO Governance Approach: Policy Governance Framework / System Module 1 – The Why of Policy Governance: Part II
- Reviewed and approved amendments to two Governance Process Policies
    - GP IV-20 Statutory and Board Committees (Standing Committees / Ad hoc Working Groups) Principles Policy – Regular Review
    - GP IV-130 Board Mentor Program Policy – Regular Review
- Reviewed and approved amendments to two Executive Limitations Policies:
    - EL II-20 Signing Authority/Authorization of Expenditures – Special Review
    - EL II-11 Financial Condition Policy – Special Review
- Approved the Revisions to CMLTO's Registration Requirements
- Received a report on Careholder / Ownership Engagement Findings:
    - Public Perspective
    - Employer Perspective
- Acknowledged the reasonableness of the Registrar and CEO's 2023 Ends Interpretation
- Approved the Registrar & CEO's Executive Limitations Monitoring Report re EL II-11 Financial Condition Policy

- Accepted the Registrar & CEO's Incidental/Environmental Scan Report
- Received an update on Registrar & CEO Performance Evaluation Process and Compensation

2023 CMLTO Board Meeting Dates



2023 CMLTO Board meeting dates are as follows:

- March 27, 2023
- April 20, 2023
- May 29 & 30, 2023
- September 14 & 15, 2023
- December 11 & 12, 2023

* *Meetings dates, times and locations may vary.*

2023 CMLTO Board meeting dates and times are listed on the CMLTO website at: **CMLTO Board meeting dates**

If you plan to attend a meeting, please contact the College at (416) 861 9605 (223) ext. 247 or **executiveoffice@cmlto.com**, at least 48 hours prior to the meeting.

CMLTO 2023 Statutory Committee Appointments

The CMLTO Board of Directors conducts its various regulatory responsibilities through the Statutory Committees established by **Section 10 (1) of the Health Professions Procedural Code** being Schedule 2 to the ***Regulated Health Professions Act (RHPA), 1991***. The Statutory Committees are composed of Professional and Public Board Members, and Non-Board Committee Members (NBCMs) with the exception of the Executive Committee.

The **Compositions of the CMLTO 2023 Statutory Committees** have been approved by the CMLTO Board of Directors at its meeting on February 6, 2023. Congratulations to the members of the 2023 CMLTO Statutory Committees on their appointments.

Participating on one of the CMLTO Statutory Committees as an NBCM is a great opportunity to help guide the CMLTO in protecting the public interest. All MLTs in Ontario, who are interested in offering their wealth of knowledge, experience, and enthusiasm in pursuit of public protection, are encouraged to consider putting their names forward in October 2023 to become a Non-Board Committee Member.

The CMLTO Board of Directors Welcomes a new Professional Member: Imaya Dharmasri Vithana



Imaya Dharmasri Vithana
Professional Member
District 8 – Member-at-Large

The CMLTO is pleased to present one new Professional Board Member, Imaya Dharmasri Vithana.

Imaya has been declared elected by acclamation for a three-year term: January 1, 2023 – December 31, 2025.

Imaya holds a Master of Science in Genetic Diagnostics and a Bachelor of Science in Genetics, and has over 9 years of work experience as a Genetic Technologist.

The CMLTO extends congratulations to Imaya Dharmasri Vithana.

Call for Nominations for Election to the 2024 CMLTO Board of Directors

Have you considered acting as the voice of the public in Ontario and making a difference in the regulation of the MLT profession?

If you are a medical laboratory technologist (MLT), who has a passion to serve the public and promote public safety, the College of Medical Laboratory Technologists of Ontario (CMLTO) is inviting you to take a vital role in the regulation of the profession in the public interest by joining its Board of Directors!

The CMLTO protects the public's right to safe, competent, ethical health care by regulating the profession of medical laboratory technology in the interest of the public in Ontario.

As self-regulated professionals, MLTs have the opportunity to play an active role in shaping the future of the profession in Ontario.

CMLTO Board Members have a direct voice in setting the strategic direction of the College to fulfill its statutory mandate: "To serve and protect the public in Ontario".

The CMLTO is now accepting nominations from eligible Registrants in the following electoral districts to serve on its Board of Directors:

REGULAR ELECTION:
District 2 – Central West Region Term: January 1, 2024 – December 31, 2026
District 4 – Central East Region Term: January 1, 2024 – December 31, 2026

BY-ELECTION:
District 2 – Central West Region Term: Date elected – December 31, 2025
District 6 – North-East Region Term: Date elected – December 31, 2024
District 7 – North-West Region Term: Date elected – December 31, 2024

The **CMLTO Board Election Information Guide** is intended to encourage all MLTs in Ontario, who are interested in offering their wealth of knowledge, experience, and enthusiasm in pursuit of public protection, to consider putting their names forward to become a CMLTO Board Member.

The deadline for the election nomination forms to be received by the CMLTO is **Friday, May 26, 2023, 4:30 p.m.**

Please visit our the **Board Elections** section of our website for further information.

If you have any further questions about this, please contact us at **executiveoffice@cmlto.com**

Call for Expressions of Interest for Appointment to the 2024 CMLTO Board as an Academic Member

The College of Medical Laboratory Technologists of Ontario (CMLTO) protects the public's right to safe, competent, ethical health care by regulating the profession of medical laboratory technology in the interest of the public in Ontario.

As self-regulated professionals, medical laboratory technologist (MLTs), have the opportunity to play an active role in shaping the future of the profession in Ontario.

If you are an MLT, whose primary employment is teaching a course of study in Medical Laboratory Technology accredited by Accreditation Canada's EQual Canada Program, the CMLTO is inviting you to take a vital role in the regulation of the profession in the public interest by joining its Board of Directors as an Academic Member.

The CMLTO is now accepting applications from Registrants who are **eligible for appointment to the Board of Directors as an Academic Member**.

Representation from among the faculty ranks in the composition of the Board of Directors ensures that medical laboratory technology academic/educator perspectives are reflected on the Board of Directors. Appointment of the Academic Board Member to the 2024 CMLTO Board of Directors will be made in September 2023 for a three (3) year term commencing on January 1, 2024.

CMLTO Board Elections Information Guide is intended to encourage all MLTs in Ontario, who are interested in offering their wealth of knowledge, experience, and enthusiasm in pursuit of public protection, to consider putting their names forward to become an Academic Board Member.

The deadline for the application forms to be received by the CMLTO is
Friday, May 26, 2023, 4:30 p.m.

Please visit our the **Appointment of Academic Board Member Section** of our website for further information.

If you have any further questions about this, please contact us at **executiveoffice@cmlto.com**

CMLTO Tax Exemption - Are You Eligible?

If you are an individual who upholds Indigenous status, you may be eligible for GST/HST exemption on applicable CMLTO fees. If you have a valid certificate of Indian Status issued by the Canadian government, you may submit a verified copy of your document to the Registration Department by following the **CMLTO Submission Guideline**. Please note that Indian Status is the legal term used by the federal government at this time.

If you have any questions, please contact the Registration department by telephone at 1-800-323-9672 extension 1 or by email at **registration@cmlto.com**.

CMLTO's Social Media Launch

The CMLTO is pleased to announce the launch of both its Twitter and LinkedIn pages, which are linked below. You are strongly encouraged to follow the College on each account in order to stay informed about College updates, industry updates, or news items that are relevant to the profession.

You are also encouraged to consult the **CMLTO Social Media Terms of Use** and **CMLTO Social Media Guideline** for Registrants linked to our website.

Please carefully consider the Terms of Use and Guideline for Registrants prior to engaging with the CMLTO on any of its' social media accounts.

Please follow the CMLTO Twitter account here: **CMLTO (@CMLTOntario) / Twitter**
Please follow the CMLTO LinkedIn account here: **College Of Medical Laboratory Technologists Of Ontario | LinkedIn**



CMLTO Public Register Video Available

In January 2023, the Registration department published a video on the CMLTO website about the Public Register. The Public Register video contains information about the College's legislative obligation to maintain a Register, CMLTO's information collection process, and details about what registrant information is publicly available. The video may be useful for medical laboratory technologists, medical laboratory assistants & technicians, MLT employers, and the public.

You can access the recording and the transcript **here**!

Maintaining your Contact Information



Throughout the year, changes may occur to your job, where you live, or your telephone number. It's important to make sure your information is up to date to ensure that CMLTO can contact you as needed. Your contact information includes:

- Your home mailing address,
- Your email address and phone number, and
- Your employment information

Ensuring the information above is accurate means you comply with your obligations as described in the CMLTO By-Law. Registrants can update their information at any time by logging into their **CMLTO Online Services** profile.

CMLTO 2021 Fair Registration Practices Report Available

The Office of the Fairness Commissioner (OFC) oversees the registration practices of the CMLTO to ensure that they are transparent, objective, impartial, and fair for anyone who wants to practise as a Medical Laboratory Technologist in Ontario.

Each year, the Ontario Fairness Commissioner requests regulatory Colleges to provide their Fair Registration Practices (FRP) Report submissions. The aim of the FRP report is to collect data and information on individual regulators, understand how a regulator has implemented fair registration practices during the reporting period and help oversee compliance.

You are able to view and download the 2021 CMLTO Fair Registration Practices Reports which are now available in English as well as French **here**.

Revised CMLTO Registration Regulation: Public Consultation

The College of Medical Laboratory Technologists of Ontario (CMLTO) is inviting its Registrants, stakeholders, and the public to participate in a consultation on a revised CMLTO Registration Regulation.

Background

Schedule 6 of Bill 106, Pandemic and Emergency Preparedness Act, 2022, outlines a requirement for all health regulatory Colleges to have an emergency class of registration. Further, guidance provided by Dr. Karima Velji, Chief of Nursing and Professional Practice and Assistant Deputy Minister on December 14, 2022 directs health regulatory Colleges to have an emergency class of registration in place by August 31, 2023.

Based on the guidance provided by the Ministry of Health, revisions to CMLTO's registration requirements, as defined in Ontario Regulation 207/94 under the *Medical Laboratory Technology Act*, 1991, were presented to the CMLTO Board of Directors at their February 7, 2023 meeting. The Board passed a motion to approve the proposed changes to the Registration Regulation in principles, and to circulate the proposed changes to registrants for a minimum of sixty (60) days, in accordance with Section 95 (1.4) of the Health Professions Procedural Code, being Schedule 2 to the *Regulated Health Professions Act, 1991*. The results of the consultation will be presented to the Board of Directors at a special meeting to be held on April 20, 2023.

In accordance with Ministry direction, the revised Registration Regulations are to be provided to the Ministry by May 1, 2023.

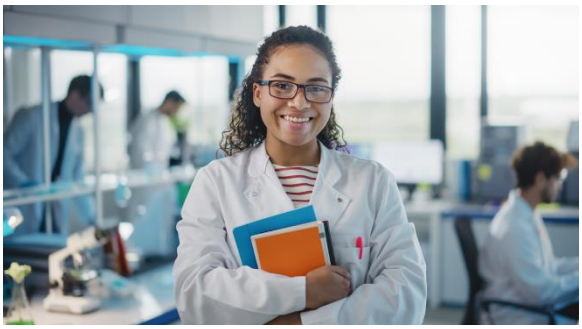
REVISED CMLTO REGISTRATION REGULATION:

You can access explanatory notes outlining the Registration Regulation revisions below:
Explanatory Notes

CONSULTATION SURVEY:

You can submit your comments by completing the survey at:
Survey: Revised CMLTO Registration Regulations

The consultation survey will be open from **Friday, February 10, 2023 until 11:59 pm EDT on Friday, April 14, 2023.**
For further information, please send an email to **executiveoffice@cmlto.com**.



Quality Assurance Program Updates: Professional Portfolio Stage 1 Due March 31st

The Quality Assurance Program (QAP) Professional Portfolio launched on January 1, 2023. All registrants holding a Practising certificate of registration are required to complete and submit their 2023 Stage 1 Professional Portfolio by March 31st, 2023, at 11:59 p.m. EST. After registrants submit their portfolio for review, they are notified by email whether their submission was approved or requires edits. If a submission requires edits, registrants can log in, update their Stage 1 portfolio, and re-submit it for review. So far, CMLTO has received 400+ Stage 1 submissions!

If you are looking for a learning goal to pursue throughout 2023, you may consider advancing your MLT Professional Misconduct knowledge. Professional Misconduct includes topics such as complaints, mandatory reports, incompetence, and information about various Statutory Committees. CMLTO's website offers numerous resources dedicated to sharing insights about these topics. You can access the CMLTO Professional Conduct webpage **here**.

If you are having difficulty setting your goals for the year or have questions regarding your 2023 Stage 1 Professional Portfolio, please contact QAP staff by telephone at 1-800-323-9672 extension 2 or by email at **qualityassurance@cmlto.com**.



Professional Conduct Resources & Webinar: Professional Portfolio Stage 1 Due March 31st

This year, the CMLTO is dedicated to sharing information about MLTs' responsibilities as it relates to their professional conduct. The CMLTO's Professional Conduct processes protect the public's interests

through investigating matters of professional misconduct, incompetence, or incapacity. This often occurs through mandatory reports filed by MLT employers and through the complaints process. Information about these conduct processes as well as resources about the Professional Conduct Statutory Committees is available on the CMLTO website **here**.

Interested in learning more?
Join CMLTO's webinar on May 31, 2023, from 12:00 – 1:00 p.m.

Register here

CMLTO Professional Conduct staff will provide an overview of the various conduct processes that impact MLT practice. The presentation will be followed by a brief Question & Answer period. For those who cannot attend the live session, the webinar will be recorded and posted on the CMLTO website. Click **here** to register for the live event.

CMLTO Suspensions & Revocations for 2023

When a registrant fails to pay their registration renewal fee within the prescribed timeline, they become suspended. Suspended individuals are not registrants of CMLTO, are not entitled to use the MLT title, and are not legally authorized to practise in Ontario. On February 6, 2023, the following individuals were suspended for non-payment of fees:

16200 Jahangir Abdi
16624 Carolyn Ali
16876 Kofi Antoine
12406 John Bakker
13574 Fiona Bassier
01799 Nancy Biemans
03342 John Billone
12820 Zahra Birgani
04724 Susan Brown
02736 Virgencita Bryan
10347 Julie Carruthers
14280 Vanessa Charette
03804 Connie Ciehanskie
16233 Diane Colpitts
15783 Cody Dietz
16411 Gwyneth Fairfield
12540 Joani Fox
13326 Jenny-Lynn Franklin
14997 Hengameh Ghaedpur
09622 Valentino Giorno
08222 Barbara Gogloza
15631 Daniel Grabovsky
14218 Jade Greenly
09153 Karen Guindon
10411 Elzbieta Hanson
16435 Elias Heban
03276 Gina Hendrick
00793 April Hertel
15118 Yujie Hu
04741 Joanna Hyatt

15966 Panagiota Ioannidis
17021 Farida John
09858 Brenda Johnson
11046 Marilee Krinsky
15228 Hélène Lanigan
14078 Thalatha Lankathilake
15364 Megan Lannon
08717 Antonia Lorelli
14423 Nadia Masjedee
11959 Melissa McNeil
12597 Manahil Mirgahni
08571 Diana Moffatt
13218 Victoria Moreau
15943 Florah Mudiwa
15817 Evaristo, Jr. Nigoza
04475 Jean Pastuszok
13706 Vishrantiben Patel
08852 Josee-Ann M Peppler
08274 Paul Schmidt
11915 Natalie Silliphant
07888 Caridad Simpson
03188 Janice Smith
01668 Sandra Stewart
14781 Chao-Yi Ting
13018 Emily Velez-Chua
04292 Cheryl Watt
09509 Leonard Wright
13094 Viktoriya Zhalkovsky
11683 Qing Zheng

Individuals who were suspended for non-payment of fees may apply to the Registrar & CEO for reinstatement any time within three years from the date on which they were suspended. If an individual does not apply for reinstatement within three years, their certificate of registration is revoked. On February 7, 2023, CMLTO registration was revoked for the following individuals:

15350 Ahmad Abu-Khader
15683 Eshamm Al Awadi
15181 Abeer Ali
05048 Carol Andreychuk
09125 Sabah Asad
14900 Brandon Barsanti
13379 Dana Bell
01910 Catherine Black
04761 Sandra Blancher
04637 Nancy Briggs
06888 Judy Bristo
08785 Rose Butcher
12687 Anka Butorac
13157 Vanessa Chan
05005 Kelly Clark
11008 Raquel De Leon-Gonsalves
01489 Antonietta Dell
06954 Deborah Dennis
01259 Janet Denniston
05807 Judith Direnfeld
15812 Omar El Harake
16111 Ilham Elabbassi
04107 Kathryn Fairclough
02604 Bharat Gandhi
07127 Yanina Godoy
14930 Fen Guo
09536 Ferdous Hares
00743 Deborah Henderson
16110 Deborah Hendricks
02414 Lanor Hitch
03038 Agnes Huggett
07420 Clio Innes
02944 Stephen Ip
07296 Fran Jackson
14150 Patricia Kennedy
01263 Bozena Krzyzanowski
15035 Oktawia Kubanska
15100 Nathalie Laflamme
11300 Ronil Lano
01862 Christopher Lee
04351 Kit Yui Leung
04277 Bailey Lyuh
11557 Lori Macsemchuk
08348 Janet Zeppa
05972 Leslie Malloy
01697 Salvatore Matteliano
14274 Robin Maunder
02930 Kathleen McShane
15647 Julia Menard
01121 Susan Mimnagh
06785 Valerie Mitchell
11175 Jay Scott Moodie
15991 Abdulfetah Muktar
14699 Alaif Naima
10784 Doris Neurath
06518 Nyog Inn Ng-Haing
11312 Maria Onate
08002 Barbara Padovan
06740 June Palmer
02111 William Parks
12721 Peter Payette
14281 Joshua Pelletier
14095 Darrin Perrott
02012 Joelle Pitfield
01345 Sylvia S Pong-Porter
02636 Patricia Rafferty
01718 Ricardo Ramdhanie
03154 Sheer Ramjohn
08688 Jacquie Redwood
03318 Ann Rice
04731 Anne Rigg
10061 Zakia Rizvi
15520 Clement Roberts
06236 John Rogers
05357 Susan Sanderson
04261 John Scollie
14056 Jerry Singh
14605 Rowena Soria
15115 Ning Tan
08884 Terri Taylor
01279 Janet Taylor-Jeffs
13589 Jessica Terhorst
06789 Gerald Tousignant
09046 Ophelia Valdez
02421 Jasperina Vermeulen
07976 Barbara Willey
02131 Lei Hok Michael Yu

The CMLTO Public Register notes if an individual is suspended or revoked. For more information about CMLTO processes related to suspension, revocation, and reinstatement, please click **here**. If you have

any questions, please contact the Registration department by email at **registration@cmlto.com** or by telephone 1-800-323-9672 extension 1.

COVID-19 resource links

COVID-19 resource links for healthcare professionals:

Ontario Ministry of Health

Public Health Ontario

Ministry of Health & Ministry of Long-Term / COVID-19 Orders, Directives, Memorandums and Other Resources

Ontario Ministry of Health / COVID-19 Integrated Testing & Case, Contact and Outbreak Management Interim Guidance: Omicron Surge

Ministry of Health & Ministry of Long-Term / COVID-19 Care Guidance for the Health Sector

COVID-19 resource links for the public:

Ontario Ministry of Health

Ontario Ministry of Health COVID-19 self-assessment



Request a CMLTO speaker

The CMLTO is committed to building relationships with registrants, other health regulatory colleges, key stakeholders, and the public.

The CMLTO can provide speakers on a wide variety of topics, including its regulatory role, ethics and professionalism, inter professional collaboration, and the Voluntary Roster of Registered Medical Laboratory Technicians.

To request a CMLTO speaker to deliver a virtual presentation,
please email **registrantrelations@cmlto.com.**

Upcoming Office Hours to Note

The CMLTO office will be closed on the following dates:

Friday, April 7, 2023 in observation of Good Friday
Monday, April 10, 2023 in observation of Easter Monday.



Please tell us what you think, your feedback is important

Did you feel that issue of FOCUS was informative, engaging, and clear?

Yes Select

No Select

LEADERSHIP ACCOUNTABILITY EXCELLENCE
College of Medical Laboratory Technologists of Ontario
Phone: (416) 861 9605 Toll free: 1 800 323 9672 www.cmlto.com communications@cmlto.com