

## FOCUS JUNE 2014

### Message from the President, Jan Maxwell, MLT



The CMLTO Council is the governing body of the College. It establishes the CMLTO's strategic direction to lead MLT self-regulation forward in the interest of public safety adhering to legislation. Council's role is to monitor and guide the College's work ensuring the public's trust is protected.

The Council is comprised of 51% Professional Members who are elected by the membership, and 49% Public Members who are appointed by the Lieutenant Governor of Ontario.

In early March, CMLTO issued a Call for Nominations for election to Council with a submission deadline of May 25th.

Council Member terms ending accounted for vacancies in District 2, District 3 and District 4. There were pre-existing vacancies in Districts 4, 6 and 7.

The following three members were acclaimed to fill vacancies in Districts 4 and 6.

District 4 (regular election): Paula Curti - with the term January 1, 2015 - December 31, 2017 (3 years)

District 4 (special election): Diaram Deokharan - with the term January 1, 2015 - December 31, 2016 (2 years)

District 6 (special election): Patricia Hamilton - with the term January 1, 2015 - December 31, 2015 (1 year)

The CMLTO Council welcomes these new and returning Professional Members to the governing body in January 2015.

### Message from the Registrar & Executive Director, Kathy Wilkie, BHA, MLT



As stated in our Strategic Framework 2012-2015, CMLTO is committed to implementing voluntary rostering for medical laboratory assistants and medical laboratory technicians.

In 2013, the College developed:

- standards of practice which were approved by Council
- voluntary roster application process which was approved by Council
- quality assurance and professional conduct components.

At its May 2014 meeting, Council passed a motion to amend the CMLTO Consolidated Bylaws to include an addition concerning non-statutory (voluntary roster) committees in support of a voluntary roster for medical laboratory assistants and technicians.

At the beginning of June, I mailed a [letter](#), an [FAQ](#) about the amendment, and the [proposed addition](#), to all members and stakeholders for their review and feedback.

**A 60-day consultation period for CMLTO members and stakeholders to comment on the proposed amendments concludes at 5 pm, EST on August 15, 2014.**

I encourage all members to carefully read all the materials and to send me your comments by the deadline date at [executiveoffice@cmlto.com](mailto:executiveoffice@cmlto.com)

### Council highlights

The CMLTO Council took the following actions at its meeting on May 12, 2014:

- Received and approved the monitoring reports from 5 statutory committees.
- Received and approved the Academic Member's Incidental Report.
- Approved the Registrar and Executive Director's Incidental Report.
- Approved the appointment of the Quality Assurance Committee Chair.
- Approved the CMLTO 2013 Annual Report.
- Appointed the auditor for the 2014 fiscal year.
- Approved the Registrar and Executive Director's Monitoring Reports re: Financial Planning/Budgeting/Budget Cycle; Financial Condition; Vendor Relations.
- Passed a motion proposing an amendment to the Consolidated Bylaws regarding Voluntary Roster Committees for circulation to members and stakeholders.
- Reviewed and approved revisions to two Executive Limitation Policies resulting in a new consolidated Human Resources Parameters Policy.
- Reviewed and approved the Governance Process Policy re Government Relations.
- Received environmental scanning presentations related to Quality.
- Received an environmental scanning presentation on the requirements for regulating health professions in Ontario.
- Reviewed Council's Governance Scorecard.
- Recognized departing Council Member S. Kimball.

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### Discipline Hearing summary

A panel of the CMLTO Discipline Committee holds hearings to consider allegations of professional misconduct or incompetence against members (as referred by the Inquiries, Complaints and Reports Committee) and determines the penalty to be imposed, if any.

Discipline Panels issue written decisions and reasons for each case they hear.

To read the Discipline Hearing summary of the hearing held on **May 15, 2014**, regarding member **Ms. Janice Fox**, [click here](#).

### Regulation of medical laboratory assistants and medical laboratory technicians

The CMLTO Council has identified the regulation of medical laboratory assistants and medical laboratory technicians as one of its strategic priorities.

Regulating a new health care profession is a multi-year initiative requiring focussed and sustained effort. CMLTO endeavours to engage all medical laboratory practitioners with transparent communications regarding its work and progress in regulating medical laboratory assistants and medical laboratory technicians.

This spring all of the online information about this initiative was migrated from a microsite to CMLTO's main website. Learn more by [clicking here](#).

All medical laboratory technologists, assistants and technicians, and other stakeholders may access information and engage in the process by [signing up for updates](#), offering feedback, or [requesting a CMLTO presentation](#) about this initiative.

Email [memberrelations@cmlto.com](mailto:memberrelations@cmlto.com) any time for further information.



### Health Human Resource Report released

CMLTO is pleased to announce the release of its fifth annual Medical Laboratory Technologist Health Human Resource Exploration report. This analysis of the 2013 CMLTO membership data examines MLT practice, employment and status, and the provision of MLT education. Health human resource planning is informed and supported by health professional demographic and practice-specific data. [Read or download the report \(PDF\) here](#).

### Guidelines for Sexual Abuse Prevention updated

The CMLTO Guidelines for Sexual Abuse Prevention has been updated and may be read online or downloaded. [Click here for the PDF](#).

The Prevention of Sexual Abuse of Patients - Instructor's Guide is a new resource and the [PDF may be found here](#).

A Fact sheet regarding funding for therapy or counselling for a patient who has been sexually abused by an MLT is [available online here](#).

### CMLTO 2013 Annual Report released

The CMLTO is pleased to announce the release of its 2013 Annual Report. Published yearly, the Annual Report provides a snapshot of the CMLTO's achievements, committee reports and summarized financial statements. Go to the [English PDF](#) or [French PDF](#) now.

## FOCUS JUNE 2014

### National Med Lab Week at Mackenzie Health

CMLTO Member Relations and Policy Specialist John Tzountzouris joined approximately 200 Mackenzie Health staff members at an open house to celebrate National Med Lab Week in April. John met with attendees to discuss the CMLTO, self-regulation and professionalism in medical laboratory technology.



(L-R) Chandra Chappel, BSc MLT; Eve Roa, MLAT; Maria Manini, ART MLT, Laboratory Manager; John Tzountzouris, CMLTO; Paula Curti, MLT; Goretti Lafond, ART MLT, Technical Specialist Transfusion Medicine.

### Reminder to members: keep your information up to date

All MLTs have a professional responsibility to notify CMLTO of any changes in contact information, including name change or employer change. It is critical that CMLTO has your correct contact information in order to forward you materials like the Consolidated Bylaws proposed additions documents and other important information.

Visit [www.cmlto-onlineservices.com](http://www.cmlto-onlineservices.com) to update your profile.

**Send your feedback by typing your comments in this box and hitting the "Submit" button below. Please include your email address if you would like a direct response to your questions.**

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