



College of Medical
Laboratory Technologists
of Ontario

FOCUS

A CMLTO newsletter for members

2020 - Issue 4

Message from the President, Jon Fawcett, MLT



In June, the College posted a statement about its commitment to equitable access on the cmlto.com website.

It reads as follows:

The CMLTO acknowledges and applauds the examination and discussions that Ontarians and people everywhere are having currently regarding the societal inequities in our communities. As always,

the College is committed to living its [mission, vision, and values](#) to achieve its mandate to protect the public's right to safe, high-quality healthcare through self-regulation of the medical laboratory technology profession.

The CMLTO believes in operating transparently, objectively, impartially, and fairly when engaging the public, applicants, and its members. The College is committed to providing equitable access to its services at all times and welcomes receiving concerns or [complaints](#) if it fails to do so.

The Council supports the College's commitment to inclusivity and equitable access for the public, for applicants, and for members. I encourage all members to 'live' these values while carrying out their work. MLTs have consistently delivered high-quality care throughout the pandemic and this very challenging year.

I invite members in good standing to get involved with the College by applying to serve as a Non-Council Committee Member (NCCM) on one of the statutory committees. Full details about the application process are provided in an article below in this issue.

NCCMs' contributions to governing the profession are an important part of protecting the public and ensuring inclusivity and equitable access.



[Download a PDF of this issue.](#)

For past issues, click [here](#).

Message from the Registrar & CEO, Kathy Wilkie, BHA, MLT



As we have passed the six-month mark of the COVID-19 pandemic, I want to update you about CMLTO operations as we head into autumn.

The College will continue to operate virtually until further notice. The CMLTO is still only able to accept mail delivered by Canada Post and no in-person appointments or deliveries can be accommodated at this time. All

CMLTO meetings and events are being held virtually until further notice, including Council and Committee meetings.

Please be assured that the CMLTO has robust technology security processes in place to protect your personal information. The College uses a third-party to accept payments and does not store credit card information. All virtual meetings and webinars are held on secure platforms with appropriate measures in place to protect users as well as any confidential information that is shared.

The registration renewal period will proceed online as usual and begins on November 1, 2020, and ends on December 31, 2020. In October, the College will send out renewal process instructions to all members by postal mail. It is a professional obligation to ensure that the CMLTO has your correct contact information including:

- your home mailing address
- your employment status and all of the workplaces at which you're employed
- a valid email address.

You are required to notify the CMLTO of changes to any of your information within 30 days. Members can update their profiles by logging into <https://www.cmltoonlineservices.com/>.

The CMLTO uses the software program Constant Contact to deliver FOCUS and various eblasts. Please ensure if you use a workplace email account that your employer does not block Constant Contact, otherwise you will have to provide a different email to the College. Starting with this issue of FOCUS, Constant Contact will automatically resend it to anyone who has not opened the issue within two weeks of the initial delivery date. It is important for members to ensure that they receive and open all information the CMLTO sends.

We've all come to understand the value of online information, virtual meetings, and using technology to stay in touch during 2020. Let's ensure that we stay connected.

To contact the CMLTO

Please refer to the departmental emails listed on this [webpage](#).

Do you understand your professional obligations regarding your member profile?

Yes

Select



Reminder: election in District 4

CMLTO members eligible to vote in the election being held in District 4 (Central East Region) were notified by email on August 21, 2020, and sent instructions for casting their votes electronically. Members who believe they are eligible to vote but did not receive a notification on the 21st, should

email executiveoffice@cmlto.com

Members have until 11:59 pm on September 28, 2020 to vote.

Call for Non-Council Committee Members

The CMLTO is calling for practising members in good standing to apply to serve on its statutory committees.

The *Regulated Health Professions Act, 1991* (RHPA) stipulates the specific functions of the CMLTO's Committees. Committees include professional and public Council Members and non-Council professional members. Learn more about the Committee mandates [here](#).



As noted in the Code of Ethics, each MLT has obligations to the profession: *Medical laboratory technologists contribute to the profession's development through collaboration, mentorship, self-development, and support of its institutions. MLTs strive for excellence in their professional practice, and professional and personal conduct through life-long learning. Medical laboratory technologists recognize, disclose, and resolve conflicts of interest to safeguard patient care.*

Whether you serve on Council or a Statutory Committee, participate in a CMLTO volunteer initiative, or vote in an election, you are fulfilling your obligation to the profession by supporting one of its institutions, namely the CMLTO!

To apply, please email executiveoffice@cmlto.com stating your interest and attaching your resume, by 4:30 pm, on October 30, 2020.

Professional Conduct: Discipline hearing

A notice of hearing was posted on the CMLTO website on July 9, 2020 for Luzviminda Torregosa, Registration number: 11483

The Inquiries, Complaints and Reports Committee referred specified allegations of the member's professional misconduct to the Discipline Committee for a hearing on December 19, 2019. The written Discipline hearing was held on July 30, 2020. A hearing summary is available by [clicking here](#). (PDF)



**The CMLTO
Quality Assurance Program's
updated requirements for all
Practising members take
effect on January 1, 2021.**

Learn more by clicking here.

QAP webinar scheduled for October 23, 2020

The CMLTO Quality Assurance Program (QAP) is hosting a webinar on Friday, October 23, 2020, from 12:00 – 1:00 pm to discuss the updated QAP that takes effect on January 1, 2021. CMLTO members who missed the webinar that was presented on June 23rd are encouraged to attend this webinar. CMLTO staff will provide information

related to the program's evaluation process and members' updated obligations and responsibilities. Staff will conduct a short question and answer period after their presentation.

Please [click here](#) to register for the webinar.

Further information about the updated requirements can be found by clicking on the box above.

Do you understand the updated QAP requirements?

Yes

Select

No

Select

2019 CMLTO Annual Report

The CMLTO is pleased to announce the publication of the 2019 Annual Report in [English](#) (PDF) and in [French](#) (PDF).

The report illustrates the CMLTO's key accomplishments in fulfilling its mission/mandate to protect the public's right to safe, high-quality health care through self-regulation and leadership of the medical laboratory technology profession.

CMLTO Annual Reports are located online [here](#).



Skill Mix survey launched

CMLTO launched a Medical Laboratory Technologist (MLT) Skill Mix survey on August 18, 2020. The survey's goal is to understand how common it is for clinical laboratories to focus on skill mix and the impact on MLTs' professional practice. The survey link was sent to 1000 Practising MLTs, who were randomly selected.

Employer webinar on October 16, 2020

The CMLTO continues to pursue the regulation of medical laboratory assistants and technicians in Ontario at the Council's direction, which it considers to be a public interest initiative. The College continues to hear about the expanding role of medical laboratory assistants and technicians in the clinical laboratory, along with numerous other changes in the laboratory sector.

CMLTO is hosting a webinar for employers on Friday, October 16, 2020, from 12:00 – 1:00 pm to discuss recent advances in this regulatory initiative and to explore their roles in supporting its advancement.

Please [click here](#) to register for the webinar.

CMLTO Transfusion Science Guideline rescinded

On August 14, 2020, based on feedback received from Practising MLTs, the CMLTO Quality Assurance Committee passed a motion to rescind the CMLTO Guidelines for Medical Laboratory Technologists Practising in Transfusion Science.

The CMLTO Guidelines for Medical Laboratory Technologists Practising in Transfusion Science are no longer available. If you require any further information or confidential practice advice, please contact the Quality Assurance Program at qualityassurance@cmlto.com.



Refresher courses

The CMLTO publishes lists of approved refresher courses for MLTs. Refresher course hours may be required for a person applying for a Practising class of registration certificate who cannot demonstrate active engagement, or for a Non-practising member who wishes to change class to Practising.

[Click here](#) for more information.

COVID-19 resource links

For healthcare professionals: [Ontario Ministry of Health page](#) and [Public Health Ontario page](#) and PHO COVID-19 testing guidelines.

For the public: [Ontario Ministry of Health page](#), [Ministry of Health self-assessment tool](#).



CMLTO closed on October 12, 2020

CMLTO operations will be closed for Thanksgiving statutory holiday on October 12, 2020. Regular operating hours resume at 8:30 am on the 13th.

Please tell us what you think!

Did you find this issue of FOCUS informative?

Yes

Select

No

Select

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