

Professional Members

JAN MAXWELL, *District 1 – South West*



Jan graduated in 1977 with a General Certificate in Medical Laboratory Technology from St. Clair College, Windsor, ON. She began her career as a technologist working in Detroit, Michigan eventually specializing in Microbiology. After working for a few years in a Windsor hospital clinical laboratory, she began teaching as a bench technologist for MLT students. She has been employed at St. Clair College since 1993, teaching in both the Medical Laboratory Science and Technician programs. In 2001, Jan obtained her Bachelor of Science degree from the University of Windsor. She became Program Coordinator of the Medical Laboratory Science Diploma Program in 2003.

She is currently Ontario representative on the Board of Directors for the Canadian Association of Medical Laboratory Educators (CAMLE) and a member of the CSMLS and OSMT.

Jan joined the Council on January 1st, 2010 but has supported the College through her past participation on the CMLTO Quality Assurance Committee as an NCCM. Jan will sit on the 2010 Quality Assurance Committee. Jan believes her expertise in the education of future MLTs will be an asset to Council.

BILL KOCMAREK, *District 2 – Central West*



Bill is a graduate of McMaster University with a B.Sc. Biology. In 1980, Bill received his medical laboratory technologist accreditation from Mohawk College. In 1987, while employed by Hamilton General Hospital's hematology department, Bill obtained his ART (hematology). Bill also became active in the union, holding various executive positions including treasurer.

In 1990, Bill joined Guelph General Hospital as a Charge Technologist. He served on hospital committees including the Fiscal Advisory, Human Resources and Quality Assurance and acted as union president for two years. Bill became a part time tutor for the Michener RBC, WBC and Coagulation correspondence courses, revived the Hematology Refresher Course at Mohawk College, served on the CMLTO Hematology Standards Committee and co-wrote the CSMLS Hematology Refresher correspondence course.

In 1999, Bill joined Stratford General Hospital as a Charge Technologist becoming responsible for the phlebotomy section of the laboratory in 2002. Bill assisted in the development and education of the International Students Program at Mohawk College. In 2007, Bill joined St. Marys General Hospital as the Charge Technologist for Hematology and Transfusion Medicine. In 2009, Bill joined the Grand River Hospital as the Core Laboratory Supervisor.

Elected to Council in 2007, Bill has served as the Discipline Committee Chair in 2008, 2009 and 2010. He joined the Nomination Committee in 2009 and will continue to sit on that Committee in 2010.

DENISE EVANOVICH, *District 2 – Central West*



Denise is a seasoned MLT with over 30 years of medical technology experience, primarily in Transfusion Medicine. Denise has worked in the hospital environment for over 10 years and in the blood collection area (Canadian Red Cross and Canadian Blood Services) for 20 years. She has extensive experience in the quality/regulatory world. She is a former Good Manufacturing Practices (GMP) and WHMIS Instructor, OLA (Ontario Laboratory Accreditation) assessor, Accreditation Canada Surveyor (formerly CCHSA) and has her certificate in management from the Canadian Healthcare Association.

Denise is a member of the CSMLS, Canadian Society for Transfusion Medicine (CSTM) and the CMLA, as well as a co-founder and current chair of the Golden Horseshoe Education Supporting Transfusionists (GHEST) organization. Denise's accomplishments include co-chairing the planning of the national conference for the Canadian Society for Transfusion Medicine, past member of the McMaster Transfusion Research Program (MTRP) working group and past member of the CMLTO's *Practice Guidelines for Transfusion Science* working group. Denise also piloted the new portfolio review process for the CMLTO.

Denise has spoken at and has had abstracts accepted at events including: CSTM, AABB, CSMLS, International Society of Blood Transfusion (ISBT) and GHEST and has been published in CSTM's journal *The Bulletin*. Denise is an avid advocate of education, having taught MLT and medical students, children, donors, patients, fellow MLTs, physicians, residents, nurses and other health care professionals. Denise obtained her certificate and diploma in Adult Education from St. Francis Xavier University in NS.

Denise was elected to the Council in 2008 and in 2009 sat on the Complaints Committee. In 2010, Denise will sit on the Inquiries, Complaints and Reports Committee.

SAMANTHA KIMBALL, *District 3 –Metropolitan Toronto*



In 1999, Samantha graduated from the MLT program at St. Lawrence College, Kingston with distinction and the Award of Excellence in Histotechnology. In June 2005, she graduated from the University of Guelph with an Honours B.Sc. in Biology. Samantha has received the Life Sciences Award and the Baden Havaard Award twice, both from the University of Toronto where she completed her Master of Science degree in the department of Nutritional Sciences. She is currently working towards a Doctorate of Philosophy degree, also at the University of Toronto, and is investigating the therapeutic potential of vitamin D3 in patients with multiple sclerosis.

For the past ten years, Samantha has been employed as a technologist at Mount Sinai Hospital, Toronto in Blood Transfusion Services and has recently moved to Allograft Technologies (formerly Rubinoff Bone & Tissue Bank). During this time she has fulfilled the roles of safety officer of the rapid response laboratory, union steward and has completed several method validations.

Since her election to Council in 2007, Samantha has served on the Complaints and Nomination Committees. In 2008 and 2009, she was appointed Chair of the Complaints Committee. In 2009, Samantha was elected as the Vice-President, Professional of Council. In 2010, she was appointed Chair of the Inquiries, Complaints and Reports Committee and will be a member of the Executive Committee.

MARY ROZMANC, *District 3 – Toronto Area*



Mary Rozmanc is the Point of Care Testing/Projects Coordinator for Sunnybrook Health Sciences Centre, Division of Laboratory Services and is responsible for point of care testing at three hospital sites, special projects, and sits on the laboratory quality team. Previously she worked at TML/University Health Network as the Charge Technologist of the Rapid Response Laboratories.

Mary received her A.R.T. certification in Clinical Chemistry in 1995. At Ryerson University, she completed her Certificate in Business Management 1 in 2000 and went on to obtain her Honors Bachelor of Health Administration degree from Ryerson University in 2004. While at Ryerson University, she received membership in the Golden Key Society for Academic Excellence. In 2005 Mary received the Clinical Laboratory Quality Manager Certificate from the Michener Institute. Mary is Chair of the Ontario Point of Care Testing Network since 2005. Recently, she was appointed as an advisor to the CLSI Subcommittee on Selection Criteria for POCT Devices. She also sits on the CLSI POCT-12 committee as an observer.

Appointed to Council in 2006, Mary served on the Executive, Fitness to Practise, Patient Relations and Quality Assurance Committees. In 2007 Mary was appointed Chair of the Patient Relations Committee. In 2009, Mary served on the Executive, Registration and Nomination Committees. In 2010, Mary was appointed as the Chair of the Nomination Committee and will also sit on the Executive Committee.

GEETA SEOCHARAN, *District 4 - Central East*



Geeta has a Bachelor degree in Biotechnology (Medical – Forensic Science) and is currently employed at Grand River Hospital, Kitchener, Ontario as a Senior Medical Laboratory Technologist.

She is a member of the Alumni Board of Directors at The Michener Institute for Applied Health Sciences and is involved in the professional development at Michener in a variety of areas including student education. Geeta plays an active role in assisting to bridge the gap for foreign trained laboratory technologists by providing education through the Access and Options program at Michener.

Geeta served as the Scientific Chair at the 2007 Ontario Society of Medical Technologists (OSMT) conference. She is a past Non-Council Committee Member having served on the Discipline, Complaints and Quality Assurance Committees.

Geeta is also on the Nomination Committee at the Canadian Society for Medical Laboratory Science (CSMLS).

Elected to Council in 2008, Geeta sat on the Patient Relations and Fitness to Practice Committees in 2009. In 2010, Geeta was appointed as Chair of the Patient Relations Committee.

DEBORA McKAY, District 4 - Central East



In 1981, Debora completed her Bachelor of Science degree in Medical Laboratory Technology at D'Youville College in Buffalo, New York. In 1990, she completed a Master of Science degree in Health Science Education and Evaluation from State University of New York. She obtained certification in Clinical Chemistry from the Canadian Society for Clinical Laboratory Sciences and certification as a Specialist in Chemistry from the American Society of Clinical Pathologists.

Debora has taught in the Medical Laboratory Science program at the University of Ontario Institute of Technology, worked at Mount Sinai Hospital, The Michener Institute, the Research Institute at Lakeridge Health Corporation, the Laboratory Proficiency Testing Program (LPTP) and the Oshawa General Hospital. Presently she is a Trustee at Lakeridge Health Corporation and sits on its Quality Committee.

Debora served as a Non-Council Committee Member prior to her election to Council in April 2000. As a Council member she served on the Executive, Patient Relations, Nomination and Fitness to Practise Committees. She chaired the Quality Assurance Committee from 2006 to 2008. Debora was elected Vice President, Professional in 2007 and 2008 and was elected President of Council for 2009. Debora has contributed to a number of practice guidelines, quality assurance initiatives, and submissions to the Health Professions Regulatory Advisory Council developed by the CMLTO. In 2010, Debora will sit on the Registration Committee.

KAREN PERSAD, District 5 - East



Karen graduated from the University of Toronto with an Honours B.Sc. in Cell and Molecular Biology in 1997. In 2002, she completed the Genetics Technology program at The Michener Institute. Upon graduation, Karen began her practice as an MLT in the Cytogenetic and Molecular Genetics Laboratories at Kingston General Hospital.

In 2007, Karen completed the Ontario Management Development Program's Leadership Skills program and in 2009 completed their Business Management Skills program at St. Lawrence College. In 2009 she completed the Interprofessional Collaboration program through The Michener Institute.

Karen developed her facilitation skills through her experiences as an online Course Facilitator at The Michener Institute and as a trained Continuous Improvement Facilitator at Kingston General Hospital. She has worked on Continuous Quality Improvement projects within Kingston General Hospital's Clinical Laboratories department. Karen has been a member of the Continuing Education Committee for the Clinical Laboratories Department. She has co-coordinated the National Medical Laboratory Week activities at the hospital for five years. She has received two hospital Staff Recognition Awards.

Karen has been a member of the Clinical Genetics Competency Profile Review Committee for the CSMLS and participated in the CMLTO Crystal Clear Summit 2008.

On January 1, 2010 Karen became a CMLTO Council member and was appointed Chair of the Patient Relations Committee.

JIM O'LEARY, *District 6 - North East*



Trained as a Medical Laboratory Technologist at The London Regional School of Medical Technology, Jim graduated with a general certificate in 1972, followed by an ART in Clinical Biochemistry in 1980.

From 1972 to 2002, Jim was employed at Victoria Hospital in London (now The London Health Sciences Centre) in Biochemistry. Jim has held senior positions in the Endocrinology Laboratory, the Toxicology Laboratory and Laboratory Information Systems.

Jim is employed as the Point of Care Testing Coordinator for the Sudbury Regional Hospital.

Jim's association with the CMLTO began in 2004 with his election to Council. Jim has served on the Discipline, Fitness to Practice, Registration, Nomination and Executive Committees. In 2009, Jim served on the Nomination and Discipline Committees and was appointed as Chair of the Registration Committee. In 2010, Jim was re-appointed Chair of the Registration Committee and will sit on the Discipline Committee.

ANNA ROBINSON, *District 7- North West 7- North West*



Anna graduated from the Medical Laboratory Technology Program at Fanshawe College in 1974 and holds a Clinical Laboratory Quality Manager Certificate from The Michener Institute. She started her career in Microbiology at Victoria Hospital in London (now The London Health Sciences Centre). In 1980 Anna moved to Northwestern Ontario and has practiced medical laboratory technology in several community hospitals. She has held positions such as bench technologist, supervisor, trainer, assessor and regional consultant. Anna is a member of the CSMLS, OSMT, CLMA, CSTM, and ASQ.

Anna has a strong record of achievement combining skills in diverse areas of organizational development, group leadership, program development and project management, building partnerships and relationships with numerous healthcare agencies. Currently Anna is the Executive Director of the Kenora-Rainy River Regional Laboratory Program lending her expertise to quality management systems, delivery of education and outreach services. Together, with its members, the Program provides focus, advocacy and leadership to MLTs in small rural hospitals to help them aim for the highest standards of care.

Anna has served as a volunteer for various non-profit organizations. She is the Past President of the Dryden Ringette Association, a past producer of TV auctions to support a local seniors home and acted as an auctioneer for a local women's group to support other community initiatives. Her summer weekends are reserved for fishing with her husband.

In 2007, Anna joined the CMLTO Council and served on the Fitness to Practise and Patient Relations Committees. She was appointed Chair of the Patient Relations Committee in 2008 and 2009 and served on the Executive Committee in 2009. Anna will serve as the 2010 President of the CMLTO Council and will also sit on the 2010 Executive Committee.

SUSIE DAVIES, *District 8 - Member-at-Large*



Susie is a General MLT with an ART in Clinical Biochemistry who has spent 15 years of her career working part-time and raising her family.

Since 1994, Susie has taken courses to further her education and career. She obtained her ART in Clinical Chemistry (CSMLS), Certificate in Departmental Management (Canadian Hospital Association), Ontario Laboratory Assessor Training Certification (QMPLS) and Certificate in Quality Management for Healthcare Professionals (Canadian Hospital Association). Susie is member of CSMLS, OSMT and CLMA.

Susie is the Quality Management Program Coordinator/Point of Care Coordinator at Guelph General Hospital having held many lab positions over the years including: general duty MLT (full and part-time), Charge Technologist – Biochemistry, and Interim Lab Manager.

Susie has been associated with the College since she was first appointed as a Non-Council Committee Member in 1999. Elected to Council in 2008, she has served as a member of the Complaints, Registration and Fitness to Practice Committees. In 2009, Susie sits on the Registration and Fitness to Practice Committees. In 2010, Susie was appointed as Chair of the Fitness to Practice Committee and will also sit on the Registration Committee.

KELLY ANN McPHERSON, *Academic Member*



Kelly is a graduate of The Michener Institute (formerly TIMT). Her education also includes an ART in Clinical Chemistry from the CSMLS and a Bachelor of Health Administration from Ryerson University.

Kelly joined The Michener Institute as a faculty member in 2000 and currently teaches Clinical Chemistry. As the Academic Member on Council, Kelly is particularly interested in the changing educational requirements for MLTs.

Kelly began serving on Council in January 2003. She was elected Vice President, Professional in 2005, and has served on the Patient Relations, Fitness to Practise, Discipline, Complaints and Executive Committees and is past Chair of the Patient Relations and Fitness to Practise Committees. In 2009 Kelly was appointed Chair of the Quality Assurance Committee and will continue to serve as Chair in 2010.

Public Members

ROBERT WARREN



Robert Warren graduated from the University of Windsor (B.Sc. Mathematics) and York University (MBA) and worked for Ontario Hydro for almost 30 years in various areas of information management. As a volunteer, he was also active on the boards of, and provided computer assistance to, several community, arts, and religious organizations in Mississauga and Oakville.

He was Chair of the Ontario Film Review Board (OFRB) for over five years until November 2002. The OFRB is responsible for classifying all film or video that is distributed or screened in Ontario.

Robert continues to work as a computer systems consultant specializing in computer applications and databases for non-profit organizations such as churches, libraries, and arts organizations. He also provides consulting services to the film and periodical distribution industries.

Appointed to Council in July 2003, Robert has served on the Executive, Discipline, Quality Assurance, Registration, Patient Relations and Nomination Committees. Robert is past Chair of the Fitness to Practise and Nomination Committees. Robert served as Council Vice President, Public in 2007 and 2008. In 2010, Robert will serve on the Registration Committee.

MUMTAZ AKHTAR



For four decades Syed Mumtaz Akhtar has been involved with the community and cultural groups. Mumtaz was a founding member of several Muslim organizations including the Canada Pakistan Association of Ottawa, the Pakistan Student Association of Ottawa and Carleton University, the National Federation of Pakistani Canadians, the Muslim Community Council Of Ottawa-Gatineau, Muslim Funeral Services, Jamiatul Muslemeen of Ottawa-Carleton, and Justice Unites Muslims Across America (JUMAA). Other cultural groups Mumtaz has been or is a part of are, the Canadian Muslims National Steering Committee for Bill C-36 and C-16, the Ottawa Muslim Association, and the Canada Pakistan Association. Mumtaz's activity with these groups displays his involvement with groups that reflect his Pakistani-Muslim heritage.

Along with his work within groups reflective of his heritage, Mumtaz has been a part of many humanitarian and community based groups such as the United Way Campaign for Health Canada, Human Concern International Canada, and the RCMP Diversity Committee.

A member of Community Policing Action Committee (COMPAC) since 2006, Mumtaz's vast experience in the field of cultural activities and community groups, diversity relations with police groups and humanitarian and community work make him very well equipped to contribute to ongoing COMPAC projects and initiatives.

Mumtaz was appointed to the CMLTO Council in 2007 and has served on the Discipline, Fitness to Practise and Registration Committees. In 2010 Mumtaz will serve on the Discipline Committee and Patient Relations Committee.

CINDY PASKEY



Cindy Paskey is the Executive Director of Child Advocacy Centre Niagara www.cacniagara.org . She holds the Certified Human Resources Professional (CHRP) designation and a combined major, Business Administration/Psychology degree, with Distinction. More than 25 years of human resources experience includes the roles of Assistant Director, Human Resources, Brock University; Director, Human Resources, Brain Injury Community Re-entry (Niagara) Inc. and consulting for both public and private sector employers. She is a Past President for the Human Resources Professionals Association of Niagara (HRPAN).

She is most proud of her role as a founding member and President of NASK - Niagara Anaphylaxis Support and Knowledge, a non-profit group engaged in advocacy and awareness raising of anaphylaxis (life threatening allergies). In 2008 she received a national award recognizing her leadership in passing Sabrina's Law - provincial legislation that increases safety for Ontario students at risk of anaphylaxis.

Appointed to Council in June 2007, Cindy has served on the Nomination, Discipline, Complaints and Quality Assurance Committees. In 2009 and 2010, Cindy was elected as Vice-President, Public and in 2010, will sit on the Executive and Inquiries, Complaints and Reports Committee.

SALIM CHAHBAR



Born in Lebanon, Salim immigrated to Canada in 1989. He studied English, graduated from Seneca College as a Medical Laboratory Technician and from Lakehead University (B.Sc. Biology).

Following graduation, Salim joined the family business. His community involvement includes serving as Vice President of the Canadian Arab Society, as Organizer for the White Oaks Community Council and past president of the Student Association Council, Lakehead University.

Married in 1999, Salim is the proud father of two young children.

In 2008, Salim was appointed to the Council. In 2009, Salim served on Registration and Discipline Committees. In 2010, Salim was appointed to the Executive and Fitness to Practice Committees.

MANSURA BEGUM



Mansura is a professional agronomist with fifteen years experience in the field of Agricultural Research including seed science and technology with Bangladesh Agricultural Research Institute under the Ministry of Agriculture, the Government of Bangladesh.

Mansura completed her Bachelor of Agricultural Science Degree and Master of Agricultural Science Degree in 1983 and 1985 respectively from Bangladesh Agricultural University. In 1992, she was the recipient of the Australian International Development Assistance Bureau scholarship to pursue graduate studies at the University of New England, Australia. In 2006, Mansura received a Masters Degree in Environmental Science from York University.

Currently, Mansura works with the Horticulture Unit of Forestry, Parks and Recreation Division with the City of Toronto.

Mansura's volunteer experience includes supporting the YMCA of Greater Toronto, Regent Park Community Health Centre Community Garden, Neighbourhood Legal Services, Doorsteps Neighbourhood Services, High Park - City of Toronto, Toronto District School Board - Beverly Heights Middle School Science and Mathematics programs.

In 2008, Mansura was appointed to Council. Mansura has served on the Complaints, Discipline and Quality Assurance Committees. In 2010, Mansura was re-appointed to the Discipline and Quality Assurance Committees.

YOUSSEF MERHI



Youssef has been actively involved in community volunteer work since his immigration to Canada in January 1986. He established an Arabic heritage language school which is one of the largest heritage language programs in Ottawa with an enrolment of approximately 550 students. In 1989, Youssef co-founded the Lebanese Community Association that has evolved into the Ahlul Bayt Centre. The Centre owns a community centre, full-time private school and oversees the Ahlul Bayt Scouts organization (Ottawa, 151st group) and Youth Club. Currently a Trustee member of Ahlul Bayt Centre, Youssef is also co-ordinator, organizer and a group leader of the boys Youth Club. Youssef is well-experienced in the field of social services through the informal counselling and mediation he provides as a Trustee and member of the Ottawa Lebanese community.

In addition to his community volunteer work, Youssef has owned and operated several businesses and has established many contacts and friendships in the Ottawa area. Youssef brings enthusiasm and concern for public health to the Council.

Youssef was appointed to the Council in 2008. In 2009, he served on the Patient Relations and Registration Committees. In 2010, Youssef will serve on the Registration and Patient Relations Committees.

MOHINI BASRAN



Mohini immigrated to Canada in 1973 from India. She received her Master's Degree in History and pursued a teaching career with the Dufferin-Peel District School Board. Mohini taught with the School Board for over 30 years. Mohini is in excellent standing with the Ontario College of Teachers and although retired, she is currently a supply teacher with the Dufferin-Peel Catholic District School Board, as well as volunteering her time with assisting teachers new to the profession.

In 2006, Mohini won The Teacher of the Year award and was recognized by the Ontario Teacher's Federation, colleagues, administrators and board officials.

Following her retirement, Mohini has dedicated her time and efforts in working with families from the Dominican Republic. For the past seven years she has provided supplies to needy children in the Dominican Republic. Her most recent project included building a school in one of the Bateay villages, located in the D.R.

Mohini regularly volunteers for the Doctor Simone Warehouse where she helps pack supplies for needy families in Africa and Haiti. She supports her community by organizing neighbourhood barbeques.

Mohini was appointed to the CMLTO Council on August 12, 2009. In 2010, Mohini will serve on the Inquiries, Complaints and Reports Committee.

EVA LLOYD



For twenty-five years Eva had worked in the area of human rights, race relations, social justice, equity, community development, public education and volunteerism. Her most recent employment was with the Ministry of the Attorney General, Ontario Human Rights Commission in the Investigation and Mediation Branch.

Currently Eva is a partner in the *MIT (Global) Consulting Group*, specializing in Mediation, Investigation and Training. *MIT* also provides dispute resolution, negotiation, equity and diversity services.

Eva holds a degree from York University in Sociology as well as a diploma from Ryerson University in Social Work.

In the area of volunteerism she served as Vice-President of Tropicana Community Services Organization and as a Member of the Board of Governors of Seneca College of Applied Arts and Technology, among others.

Eva was appointed to the CMLTO Council on November 18th, 2009. In 2010, Eva will sit on the Registration and Fitness to Practise Committees.